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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
0	Legislative and Senior Management		3	4	4	4	3	3	3	3	3	3
0001	Legislators and senior management	0	3	4	4	4	3	3	3	3	3	3
1	Business, Finance and Administration		3	3	3	3	2	2	2	2	3	3
1001	Administrative services managers	0	3	3	3	3	3	3	3	3	3	3
1002,1003	Managers in financial and business services and telecommunications	0	3	3	3	3	3	3	3	3	3	3
11100	Financial auditors and accountants	1	2	2	2	2	2	2	2	2	2	2
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	2	2	2	2	2	2	2	2	2	2
11200	Human resources professionals	1	1	2	2	2	2	2	2	2	2	2
11201, 11202	Professional Occupations in Business consulting and communications	1	2	2	2	2	2	1	2	2	2	2
1201	Administrative services supervisors	2	3	4	4	4	3	3	3	3	3	3
12100, 12101	Administrative and human resources officers	2	3	3	3	3	3	3	3	3	3	3
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	2	2	2	2	2	2	2	2	2	2
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	3	3	3	3	3	3	3	3	3	3
12200	Accounting technicians and bookkeepers	2	3	3	3	3	2	3	3	3	3	3
12201-12203	Insurance and related business administrative occupations	2	2	2	2	2	2	2	2	2	2	2
1310	Administrative, property and payroll officers	3	3	3	3	3	2	2	3	3	3	3
13110	Administrative assistants	3	3	3	3	3	3	3	3	3	3	3
13111	Legal administrative assistants	3	2	3	4	4	3	2	2	2	3	3
13112	Medical administrative assistants	3	2	2	3	2	2	2	2	2	2	2
14100	General office support workers	4	3	3	3	3	3	3	3	3	3	3
14101-14103	Other administration occupations	4	3	2	2	2	2	2	2	2	2	2
14111-14112	Office equipment operators	4	3	3	3	3	3	2	3	3	3	3
1420	Financial, insurance and related administrative support workers	4	3	3	3	3	3	3	3	3	3	3
1430, 14110	Library, correspondence and other clerks	4	3	3	4	4	3	3	3	3	3	3
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	2	3	3	3	2	3	3	3	3	3
2	Natural and Applied Sciences and Related		2	2	2	3	2	2	2	2	2	2
20010	Engineering managers	0	2	3	3	3	2	3	3	2	3	3
20011, 20012	Computer, information systems and other science managers	0	3	3	3	3	2	2	2	2	2	2
2110	Physical science professionals	1	3	2	2	3	3	2	3	3	2	3
2111	Life science professionals	1	2	1	2	2	2	2	2	2	2	2
2120	Architects, urban planners and land surveyors	1	1	2	2	2	2	2	2	1	1	2
2121, 2122	Computer system analysts and other mathematical occupations	1	2	3	3	3	3	3	3	3	3	3

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NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
21230, 21232-21234	Computer programmers and web developers	1	1	2	3	3	2	1	2	2	3	2
21300	Civil engineers	1	1	2	3	3	2	1	1	1	1	2
21301	Mechanical engineers	1	1	2	2	2	2	2	2	2	1	2
21310	Electrical and electronics engineers	1	2	2	2	2	2	2	2	2	2	2
21311, 21231	Computer and software engineers	1	2	3	3	3	2	1	2	2	2	2
2132	Manufacturing and processing engineers	1	2	2	2	2	2	3	3	3	2	2
2133	Engineers in natural resources	1	1	1	2	3	2	2	3	2	1	1
2139	Aerospace and other professional engineers	1	2	2	2	2	2	2	3	2	2	2
2210	Technical occupations in physical sciences	2	2	2	2	3	2	2	3	2	1	2
2211	Technical occupations in life sciences	2	2	3	3	3	2	3	3	3	3	3
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	1	2	2	2	2	1	2	2	2	2
2222	Technical occupations in computer and information systems	2	2	2	2	3	3	3	3	3	3	3
2223, 21120	Other technical inspectors and regulatory officers	1,2	2	3	2	3	2	2	2	2	2	2
22300, 22303	Technical occupations in civil engineering	2	1	2	2	2	2	2	1	1	1	2
22301, 22302	Technical occupations in mechanical and industrial engineering	2	2	2	2	3	2	2	2	2	2	2
22310	Electrical and electronics engineering technologists and technicians	2	2	2	2	2	2	2	3	2	2	2
22311	Electronic service technicians (household and business equipment)	2	3	4	4	3	3	2	3	3	3	3
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	1	2	2	2	2	3	3	2	1	1
3	Health		3	3	3	3	2	3	3	3	3	3
30010	Managers in health care	0	3	2	3	2	2	2	2	2	2	2
31100, 31101	Specialist physicians	1	3	3	3	3	3	3	3	4	4	4
31102, 31103	General practitioners, family physicians and veterinarians	1	3	3	3	3	3	3	3	3	3	3
3111	Dentists, optometrists and audiologists	1	3	2	3	3	2	3	3	2	2	2
3112	Pharmacists, dietitians and nutritionists	1	2	2	2	2	2	2	2	2	2	2
3120	Therapy and assessment professionals	1	2	2	2	2	2	2	2	2	2	2
31300, 31301	Professional occupations in nursing	1	3	3	3	3	3	3	3	3	3	3
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	3	3	3	3	3	3	3	3	3	3
32101	Licensed practical nurses	2	3	3	3	3	3	3	3	3	3	3
32102	Paramedical occupations	2	3	3	3	3	2	2	2	2	2	2
32120, 33101	Medical laboratory technologists and technicians	2,3	2	2	3	3	2	3	3	3	3	3
32121, 32122	Medical radiation technologists and sonographers	2	2	2	2	2	2	2	2	2	2	2
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	2	2	2	2	2	2	2	2	2	2

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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
32200, 32209, 32100, 32109	Other technical occupations in health care	2	2	3	2	2	2	3	3	3	3	3
32201	Massage therapists	2	2	2	2	2	2	2	2	2	2	2
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	3	2	2	2	2	2	3	3	3	3
4	Education, Law and Social, Community and Government Services		3	2	2	2	2	2	2	2	2	2
4001	Managers in public administration	0	3	3	3	3	3	3	3	3	3	3
4002	Managers in education	0	3	2	3	2	2	3	3	3	3	3
4003, 4004	Managers in other public and personal services	0	3	2	3	3	3	3	3	3	3	3
4110, 42200	Legal and paralegal occupations	1,2	2	2	2	3	2	1	2	2	2	2
41200	University professors and lecturers	1	3	2	2	2	2	2	3	3	3	3
41201	Post-secondary teaching and research assistants	1	2	1	2	2	2	2	2	1	1	2
41210	College and other vocational instructors	1	3	3	3	2	2	3	3	3	3	3
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	3	2	2	2	2	2	2	2	3	2
4130, 4131	Social and community service professionals	1	2	2	2	2	2	2	2	2	2	2
4140	Policy and program researchers, consultants and officers	1	3	3	3	3	3	3	3	3	3	3
4210, 4420	Occupations in front-line public protection services	2,4	3	2	3	2	3	3	3	3	3	3
42201, 42204	Social, community service and other religious occupations	2	2	1	2	2	2	2	2	2	2	2
42202, 42203	Early childhood educators and assistants	2	2	1	2	2	2	2	2	1	1	2
43100	Elementary and secondary school teacher assistants	3	3	2	3	2	3	3	3	3	3	3
43109, 45100	Other instructors and other education service occupations	3,5	3	3	3	3	3	3	3	3	3	3
4320	Legal and public protection support occupations	3	2	2	2	2	2	2	2	2	2	2
44100	Home child care providers	4	3	2	2	2	2	2	2	2	2	2
44101	Home support workers, housekeepers and related occupations	4	3	3	3	3	3	3	3	3	3	3
5	Art, Culture, Recreation and Sport		2	2	2	3	2	2	2	2	2	2
5001	Managers in art, culture, recreation and sport	0	3	3	4	3	3	3	3	3	3	3
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	2	3	3	3	2	3	3	3	3	3
5111	Writing, translating and related communications professionals	1	2	2	2	2	2	2	2	2	2	2
5112, 55109	Creative and performing artists	1,5	2	2	2	2	2	2	2	2	3	2
5211, 5311	Photographers, graphic arts technicians and technical and coordinating occupations in motion pictures, broadcasting and the performing arts	2,3	2	2	2	3	2	2	2	2	2	2
5212, 5312	Creative designers and craftspersons	2,3	2	3	2	3	2	2	2	2	3	2

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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	1	2	2	2	2	2	2	2	2	2
6	Sales and Service		2	3	3	3	2	2	2	2	2	2
60010	Corporate sales managers	0	2	3	3	3	2	2	2	2	2	2
60020	Retail and wholesale trade managers	0	3	4	4	4	3	3	3	3	3	3
6003	Managers in food, accommodation and other personal services	0	3	3	3	3	3	3	3	3	3	3
6004, 62021 - 62029	Service supervisors (excluding food service)	2	3	4	4	4	3	3	3	3	3	3
62010	Retail sales supervisors	2	3	3	3	3	3	3	3	3	3	3
62020	Food service supervisors	2	2	2	2	2	2	2	2	2	2	2
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	3	4	4	4	3	3	3	3	3	3
6310	Insurance, real estate and financial sales occupations	3	3	3	3	3	2	2	3	3	2	2
62200, 63200	Chefs and cooks	2,3	2	2	2	2	2	2	2	2	2	2
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	3	4	4	4	3	3	3	3	3	3
63202	Bakers	3	2	3	3	3	3	3	3	3	3	3
63210	Hairstylists and barbers	3	2	3	3	3	3	3	3	3	3	2
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	3	4	4	4	3	3	3	3	3	3
64100	Retail salespersons	4	2	2	2	2	2	2	2	2	2	2
64101	Sales and account representatives - wholesale trade (non-technical)	4	2	3	3	3	3	2	3	2	3	3
64201, 63211	Personal consultants and related occupations	3,4	1	2	2	2	2	2	2	2	1	2
6430	Bartenders, maitres d'hôtel and hosts/hostesses	4	2	2	2	2	2	2	3	2	2	2
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	4	3	4	3	3	3	3	3	3	3
64314	Hotel front desk clerks	4	2	3	3	3	3	2	3	3	3	3
64410	Security guards and related security service occupations	4	3	3	3	3	3	3	3	3	3	3
64400, 64401	Customer services representatives - financial institutions and postal services	4	3	3	3	3	3	2	3	3	3	3
64409	Other customer and information services representatives	4	3	2	2	2	2	2	2	2	2	2
65100	Cashiers	5	2	2	2	2	2	2	2	2	2	2
65101 - 65109	Other sales support and related occupations	5	2	2	2	2	2	2	2	2	2	2
65200	Food and beverage servers	5	1	2	2	2	2	2	2	2	2	2
65201	Food counter attendants, kitchen helpers and related support occupations	5	1	2	2	2	2	2	2	2	2	2
6521	Support occupations in accommodation, travel and amusement services	5	2	2	3	2	2	2	2	2	2	2
6522	Other personal service occupations	5	1	2	2	2	2	2	2	1	1	2
65310, 65311	Light duty and specialized cleaners	5	3	3	3	3	3	3	3	3	3	3

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NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
65312	Janitors, caretakers and heavy-duty cleaners	5	3	3	3	3	3	3	3	3	3	3
6532	Other service support and related occupations	5	3	3	3	3	2	3	3	3	3	3
7	Trades, Transport and Equipment Operators and Related		3	3	3	3	2	2	2	2	2	2
70010	Construction managers	0	3	3	4	3	2	2	2	2	2	2
70011	Home building and renovation managers	0	3	4	4	3	2	3	3	3	3	3
70012	Facility operation and maintenance managers	0	3	3	3	3	3	3	3	3	3	3
7002	Managers in transportation and postal and courier services	0	3	3	4	3	3	3	3	3	3	3
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	3	3	3	3	2	3	3	3	3	3
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	3	4	3	3	2	2	2	2	2	3
72025	Supervisors, mail and message distribution occupations	2	3	4	4	4	3	3	3	3	3	3
72100 - 72102	Machining, tooling and sheet metal workers	2	2	3	4	3	2	2	2	2	2	2
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	3	4	3	3	3	4	3	3	3	3
72105	Ironworkers	2	2	3	3	3	2	2	1	2	2	2
72106	Welders and related machine operators	2	1	2	2	2	1	2	2	2	2	2
72200	Electricians (except industrial and power system)	2	2	2	2	2	1	2	1	1	1	2
72201, 72202	Industrial and power system electricians	2	2	1	2	2	2	2	2	2	2	2
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	1	2	2	2	2	2	2	2	2	2
72300	Plumbers	2	2	3	2	3	2	2	2	1	1	2
72301, 72302	Steamfitters, pipefitters and related occupations	2	1	2	2	2	1	2	2	2	1	2
7231	Carpenters and cabinetmakers	2	3	3	3	3	2	3	2	3	3	3
72320, 7310	Masonry and plastering trades	2,3	2	3	2	3	2	2	2	2	2	3
72321, 7311	Other construction trades	2,3	3	3	3	3	2	3	2	3	2	2
72400	Construction millwrights and industrial mechanics	2	3	3	4	3	2	2	3	3	3	3
72401	Heavy-duty equipment mechanics	2	3	3	2	2	2	2	2	2	2	2
72402, 72403, 72405, 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	3	3	3	3	2	3	2	3	2	3
72404	Aircraft mechanics and aircraft inspectors	2	2	3	3	2	2	2	2	2	3	2
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	3	3	3	2	2	2	2	2	2	2
72411	Motor vehicle body repairers	2	3	3	3	3	2	2	3	3	3	3
72600	Air pilots, flight engineers and flying instructors	2	2	2	2	2	2	2	2	2	2	2
72601, 72604	Air and railway traffic controllers and related occupations	2	2	2	2	2	2	2	2	2	3	2
72602, 72603	Engineer and deck officers, water transport	2	3	4	3	3	2	2	2	2	2	2

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NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
7320	Building maintenance installers, servicers and repairers	3	3	3	3	3	3	3	3	3	3	3
73300	Transport truck drivers	3	2	3	3	4	3	3	3	3	3	3
73301	Bus drivers, subway operators and other transit operators	3	3	4	4	3	3	3	3	3	3	3
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	1	2	3	3	2	2	2	2	2	2
73400	Heavy equipment operators (except crane)	3	2	3	2	3	2	2	2	2	2	2
7250, 73402	Crane operators, drillers and blasters	2,3	2	3	4	4	3	2	2	2	2	3
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	3	4	3	3	3	3	2	2	3	3
74201	Water transport deck and engine room crew	4	3	3	4	3	2	2	3	3	3	3
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	3	3	3	3	2	3	3	3	3	3
74204, 74205	Public works maintenance equipment operators and related workers	4	3	3	3	3	3	3	3	3	3	3
7510	Longshore workers and material handlers	5	2	3	3	2	2	2	2	2	3	2
7511	Trades helpers and labourers	5	2	3	2	3	2	2	2	2	2	2
75200	Taxi, limousine drivers and chauffeurs	5	3	4	3	3	3	3	3	2	3	3
75201	Delivery service drivers and door-to-door distributors	5	3	3	3	3	3	2	3	2	3	3
75212	Public works and maintenance labourers	5	3	3	3	3	3	3	3	3	3	3
8	Natural Resources, Agriculture and Related Production		3	2	3	3	2	3	3	3	2	2
80010	Managers in natural resources production and fishing	0	3	2	3	3	3	3	3	3	3	3
8002	Managers in agriculture, horticulture and aquaculture	0	3	4	4	4	3	4	4	3	3	3
8202	Contractors and supervisors, mining, oil and gas	2	2	2	3	3	2	2	3	2	2	2
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	3	3	3	3	2	3	3	2	2	2
83100	Underground production and development miners	3	2	1	2	3	2	1	2	2	1	2
83101	Oil and gas well drillers, servicers, testers and related workers	3	2	2	3	3	2	2	3	2	1	2
8312	Fishing vessel masters and fishermen/women	3	3	2	3	2	3	3	2	3	3	2
8410	Mine service workers and operators in oil and gas drilling	4	2	1	2	3	2	2	2	2	1	2
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	3	2	3	2	3	3	2	3	3	2
85100, 85103	Agriculture and horticulture workers	5	3	3	3	3	2	3	3	3	3	3
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	2	3	4	4	3	4	4	3	3	3
85121	Landscaping and grounds maintenance labourers	5	3	4	4	3	3	3	3	3	3	3
8511	Natural resources labourers	5	2	2	2	3	2	1	2	2	1	1

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NOC 2021	Occupation	TEER	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	2	3	3	3	3	3	3	3	3	3
9	Manufacturing and Utilities		3	3	3	3	3	3	3	3	3	3
9001	Managers in manufacturing and utilities	0	3	3	4	4	3	3	3	3	3	3
9201	Supervisors, processing and manufacturing occupations	2	3	4	4	4	3	4	3	3	3	3
9210	Utilities equipment operators and controllers	2	3	3	3	3	3	3	3	3	3	3
9310	Central control and process operators in processing and manufacturing	3	2	3	2	2	3	3	3	3	2	3
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	3	3	2	3	2	3	3	3	3	3
94140, 94141, 94143	Processing operators in food, beverage and related products	4	3	3	3	3	3	3	2	2	3	3
94142	Fish and seafood plant workers	4	3	3	3	2	3	3	2	3	3	2
95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	2	3	3	3	3	3	3	3	3	3
95106	Labourers in food, beverage and related products processing	5	3	3	3	3	2	2	2	2	2	2
95107	Labourers in fish and seafood processing	5	3	3	3	2	3	3	2	3	3	2
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	2	3	3	3	2	3	3	3	3	3

Notes: Ratings explanation - (1) projected labour supply is expected to be able to meet projected job openings, and an excess supply of workers may exist. (2) balanced outlook; projected labour supply for the occupation is expected to be able to meet projected job openings. (3) slightly tighter rating than 2; new labour supply will be required to meet anticipated job openings in this occupation. (4) projected labour supply is expected to lag