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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
0	Legislative and Senior Managers		4	3	4	3	3	4	3	3	2	3
0001	Legislators and senior management	0	4	3	4	3	3	4	3	3	2	3
1	Business, Finance and Administrative		3	3	3	3	3	3	3	3	3	3
1001	Administrative services managers	0	4	3	4	3	3	4	3	3	2	3
1002,1003	Managers in financial and business services	0	3	3	3	3	2	3	3	3	2	3
11100	Financial auditors and accountants	1	3	3	3	2	2	3	2	3	3	3
11101 - 11109	Investment professionals (excluding financial auditors and accountants)	1	2	2	2	2	2	2	3	2	2	2
11200	Human resources professionals	1	3	3	3	2	2	3	3	3	3	2
11201, 11202	Professional Occupations in Business consulting and communications	1	2	2	2	2	2	2	2	3	3	2
1201	Administrative services supervisors	2	3	4	4	3	3	3	3	3	2	3
12100, 12101	Administrative and human resources officers	2	3	3	3	3	3	3	3	3	2	2
12102-12104	Administrative and regulatory occupations, excluding human resources officers	2	2	2	3	3	3	3	3	3	2	2
1211	Court reporters, transcriptionists, records management technicians and statistical officers	2	3	3	3	3	3	3	3	3	3	3
12200	Accounting technicians and bookkeepers	2	4	3	4	3	3	4	3	3	3	3
12201-12203	Insurance and related business administrative occupations	2	3	2	2	2	2	2	2	2	2	2
1310	Administrative, property and payroll officers	3	4	4	4	3	3	4	3	3	3	3
13110	Administrative assistants	3	4	3	3	3	3	3	3	3	2	3
13111	Legal administrative assistants	3	3	3	3	3	2	3	2	2	3	3
13112	Medical administrative assistants	3	3	2	2	3	2	2	2	2	2	3
14100	General office support workers	4	3	2	3	3	3	3	3	2	3	3
14101-14103	Other administration occupations	4	3	2	3	2	2	3	3	2	2	3
14111-14112	Office equipment operators	4	3	3	3	3	3	4	3	3	3	3
1420	Financial, insurance and related administrative support workers	4	3	3	3	2	3	3	3	3	3	3
1430, 14110	Library, correspondence and other clerks	4	3	4	3	3	3	3	3	3	2	3
1440, 13200, 13201	Supply chain logistics, tracking and scheduling co-ordination occupations	3,4	3	3	3	3	3	3	3	3	3	3
2	Natural and Applied Sciences and Related		3	2	3	3	3	2	3	3	2	2
20010	Engineering managers	0	3	3	3	3	3	3	3	3	2	3
20011, 20012	Computer, information systems and other science managers	0	3	3	3	3	3	3	3	3	2	3
2110	Physical science professionals	1	3	2	3	3	3	2	3	3	2	2

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NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
2111	Life science professionals	1	3	1	2	1	2	2	2	2	2	2
2120	Architects, urban planners and land surveyors	1	2	2	2	3	2	2	2	3	3	2
2121, 2122	Computer system analysts and other mathematical occupations	1	3	3	3	3	3	3	3	3	2	3
21230, 21232-21234	Computer programmers and web developers	1	2	2	2	2	2	2	2	2	2	2
21300	Civil engineers	1	3	2	2	2	2	2	2	2	2	2
21301	Mechanical engineers	1	2	2	2	2	3	2	3	3	3	2
21310	Electrical and electronics engineers	1	2	2	2	3	3	2	3	3	3	2
21311, 21231	Computer and software engineers	1	2	3	3	3	3	3	2	2	2	2
2132	Manufacturing and processing engineers	1	3	3	3	3	3	2	3	4	3	2
2133	Engineers in natural resources	1	2	2	2	2	3	2	3	3	2	2
2139	Aerospace and other professional engineers	1	3	3	3	3	3	3	3	3	2	2
2210	Technical occupations in physical sciences	2	1	2	2	2	3	1	2	3	2	2
2211	Technical occupations in life sciences	2	3	2	2	1	2	1	2	2	2	2
2221	Technical occupations in architecture, drafting, surveying, geomatics and meteorology	2	2	2	2	2	2	2	2	2	2	2
2222	Technical occupations in computer and information systems	2	2	2	2	2	1	2	2	2	2	2
2223, 21120	Other technical inspectors and regulatory officers	1,2	3	3	3	3	3	3	3	4	3	2
22300, 22303	Technical occupations in civil engineering	2	3	3	3	2	2	3	2	2	3	2
22301, 22302	Technical occupations in mechanical and industrial engineering	2	2	3	3	3	3	2	3	4	3	2
22310	Electrical and electronics engineering technologists and technicians	2	3	3	3	3	3	3	3	3	2	3
22311	Electronic service technicians (household and business equipment)	2	2	3	3	2	2	3	3	2	3	3
22312, 22313	Technical occupations in industrial and aircraft instrumentation and mechanics	2	3	3	3	3	4	2	4	4	3	3
3	Health		3	3	3	3	3	3	3	3	3	3
30010	Managers in health care	0	4	4	4	4	3	4	3	3	3	3
31100, 31101	Specialist physicians	1	4	3	3	4	3	3	3	3	3	4
31102, 31103	General practitioners, family physicians and veterinarians	1	4	4	3	4	3	3	3	3	3	3
3111	Dentists, optometrists and audiologists	1	3	3	3	3	3	3	3	3	3	3
3112	Pharmacists, dietitians and nutritionists	1	2	2	2	2	2	2	3	2	3	2

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Occupational Ratings (see end of table for rating explanation)

NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
3120	Therapy and assessment professionals	1	2	2	2	3	2	2	2	3	3	3
31300, 31301	Professional occupations in nursing	1	4	3	3	4	3	3	3	3	3	3
31302, 31303, 32103	Nurse practitioners and other occupations in health diagnostics and treatment	1,2	4	3	3	3	3	3	3	3	3	3
32101	Licensed practical nurses	2	4	3	3	4	3	3	3	3	3	3
32102	Paramedical occupations	2	3	3	3	3	3	3	3	3	3	3
32120, 33101	Medical laboratory technologists and technicians	2,3	3	3	3	3	3	3	3	3	3	3
32121, 32122	Medical radiation technologists and sonographers	2	3	2	2	2	2	2	2	2	2	3
32123-32129, 32104	Other medical technologists and technicians (including veterinary)	2	2	2	2	2	2	2	2	2	3	2
32200, 32209, 32100, 32109	Other technical occupations in health care	2	3	3	3	2	3	3	3	2	2	3
32201	Massage therapists	2	3	2	2	2	2	2	3	3	3	3
3211, 33100, 33102-33109	Assisting occupations in support of health services, including dental	2,3	3	3	3	3	3	3	3	3	3	3
4	Education, Law and Social, Community and Government Services		3	2	2	2	2	2	2	2	2	2
4001	Managers in public administration	0	4	3	3	3	3	3	3	3	2	3
4002	Managers in education	0	3	3	3	3	3	3	3	3	2	3
4003, 4004	Managers in other public and personal services	0	4	3	4	3	3	4	3	3	2	3
4110, 42200	Legal and paralegal occupations	1,2	2	3	3	2	2	3	2	2	3	3
41200	University professors and lecturers	1	3	2	2	3	3	2	2	2	2	3
41201	Post-secondary teaching and research assistants	1	2	1	1	1	1	1	2	2	3	2
41210	College and other vocational instructors	1	3	2	2	2	3	2	2	3	2	2
4122, 4132	Secondary and elementary school teachers and educational counsellors	1	3	3	3	3	2	2	2	2	2	2
4130, 4131	Social and community service professionals	1	3	2	3	2	2	2	2	2	2	3
4140	Policy and program researchers, consultants and officers	1	3	2	2	2	2	2	2	2	2	2
4210, 4420	Occupations in front-line public protection services	2,4	2	2	2	2	3	2	2	2	2	3
42201, 42204	Social, community service and other religious occupations	2	2	2	2	2	2	2	2	2	2	2
42202, 42203	Early childhood educators and assistants	2	2	2	2	2	2	2	2	2	2	2
43100	Elementary and secondary school teacher assistants	3	2	2	2	2	2	2	2	2	2	2
43109, 45100	Other instructors and other education service occupations	3,5	3	2	2	2	2	2	2	2	2	2
4320	Legal and public protection support occupations	3	2	2	2	2	2	2	2	2	2	2
44100	Home child care providers	4	3	2	2	2	2	2	2	2	2	3

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NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
44101	Home support workers, housekeepers and related occupations	4	3	3	3	3	3	3	3	3	2	3
5	Art, Culture, Recreation and Sport		2	2	2	2	2	2	2	2	2	2
5001	Managers in art, culture, recreation and sport	0	3	3	4	3	3	4	3	2	2	3
5110, 5210, 5310	Librarians, archivists, curators and other occupations related to museum and art galleries	1,2,3	2	2	3	2	2	2	2	2	2	2
5111	Writing, translating and related communications professionals	1	3	2	3	2	2	3	3	2	3	3
5112, 55109	Creative and performing artists	1,5	2	2	2	2	2	2	2	2	2	2
5211, 5311	Photographers, graphic arts technicians and technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts	2,3	2	1	2	1	1	2	2	2	2	2
5212, 5312	Creative designers and craftspersons	2,3	2	2	3	2	2	2	2	2	2	2
5320, 54100	Program leaders, instructors, coaches, athletes and referees in recreation, sport and fitness	3,4	2	1	1	1	1	2	2	2	2	2
6	Sales and Service		3	2	2	2	2	3	3	2	2	2
60010	Corporate sales managers	0	4	3	4	3	3	4	3	3	3	3
60020	Retail and wholesale trade managers	0	3	4	4	3	3	4	3	3	2	3
6003	Managers in food, accommodation and other personal services	0	4	3	3	3	3	4	3	3	2	3
6004, 62021 - 62029,	Service supervisors (excluding food service)	0,2	3	3	3	2	3	3	3	2	2	3
62010	Retail sales supervisors	2	3	3	3	3	3	3	3	2	2	3
62020	Food service supervisors	2	3	2	2	2	2	3	2	2	1	2
6210	Technical sales specialists in wholesale trade and retail and wholesale buyers	2	3	3	3	3	2	3	3	3	3	3
6310	Insurance, real estate and financial sales occupations	3	3	4	3	2	2	3	3	2	3	3
62200, 63200	Chefs and cooks	2,3	3	2	2	1	1	2	2	2	2	2
63201, 65202	Butchers, meat cutters and fishmongers - retail and wholesale	3,5	2	3	3	2	2	3	3	2	3	3
63202	Bakers	3	2	2	2	2	2	3	3	2	2	3
63210	Hairstylists and barbers	3	2	1	1	1	1	2	2	2	2	2
6322, 62201, 62202, 64200	Specialized occupations in personal and customer services (excluding hairstylists and barbers)	2,3,4	2	2	2	2	2	3	3	2	2	3
64100	Retail salespersons	4	2	2	2	2	2	3	3	2	2	2
64101	Sales and account representatives - wholesale trade (non-technical)	4	3	3	4	3	3	4	3	3	3	3
64201, 63211	Personal consultants and related occupations	3,4	2	1	1	1	1	2	2	2	2	2

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NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
6430	Bartenders, maîtres d'hôtel and hosts/hostesses	4	3	2	2	1	1	2	2	2	2	2
64310 - 64313, 6432	Travel counsellors, ticket agents, tour guides and other customer and personal services occupations in travel	4	3	3	3	3	3	3	3	3	2	3
64314	Hotel front desk clerks	4	3	2	2	1	1	2	2	2	2	2
64410	Security guards and related security service occupations	4	3	3	3	2	2	3	3	3	2	3
64400, 64401	Customer services representatives - financial institutions and postal services	4	3	3	3	2	2	3	3	3	3	3
64409	Other customer and information services representatives	4	2	1	2	1	1	2	2	2	2	2
65100	Cashiers	5	2	1	2	1	1	2	2	2	2	2
65101 - 65109	Other sales support and related occupations	5	1	2	2	1	1	2	2	2	2	2
65200	Food and beverage servers	5	3	1	2	1	1	2	2	2	2	2
65201	Food counter attendants, kitchen helpers and related support occupations	5	3	1	2	1	1	2	2	2	2	2
6521	Support occupations in accommodation, travel and amusement services	5	2	2	2	1	1	2	2	2	2	1
6522	Other personal service occupations	5	2	1	1	1	1	2	2	2	2	2
65310, 65311	Light duty and specialized cleaners	5	3	2	3	2	2	3	3	3	2	3
65312	Janitors, caretakers and heavy-duty cleaners	5	4	3	4	3	3	4	3	3	3	3
6532	Other service support and related occupations	5	4	3	3	3	3	3	3	2	2	3
7	Trades, Transport and Equipment Operators and Related		3	3	3	2	2	3	3	3	2	3
70010	Construction managers	0	3	2	3	2	2	3	2	1	3	2
70011	Home building and renovation managers	0	4	3	4	3	3	4	3	3	2	3
70012	Facility operation and maintenance managers	0	3	3	3	3	3	3	3	3	2	3
7002	Managers in transportation and postal and courier services	0	2	3	3	3	2	3	2	2	2	2
7201	Contractors and supervisors, industrial, electrical and construction trades and related workers	2	3	3	3	3	3	3	3	2	2	3
72020 - 72024	Contractors and supervisors, maintenance trades and heavy equipment and transport operators	2	4	3	3	3	3	3	3	3	3	3
72025	Supervisors, mail and message distribution occupations	2	3	4	3	3	3	3	3	3	2	3
72100 - 72102	Machining, tooling and sheet metal workers	2	2	3	2	2	2	2	2	2	3	2
72103, 72104	Boilermakers, metal and platework fabricators and fitters	2	2	2	2	2	1	3	2	2	3	3
72105	Ironworkers	2	2	2	2	2	1	3	2	2	3	3

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NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
72106	Welders and related machine operators	2	2	3	3	2	2	3	2	3	3	3
72200	Electricians (except industrial and power system)	2	2	2	2	1	1	2	2	2	2	2
72201, 72202	Industrial and power system electricians	2	2	4	3	3	3	3	3	4	2	3
72203 - 72205	Electrical power line, telecommunications line and cable workers	2	2	1	2	1	1	2	2	2	3	2
72300	Plumbers	2	2	2	2	1	1	2	2	2	2	2
72301, 72302	Steamfitters, pipefitters and related occupations	2	2	2	2	2	1	2	2	2	2	2
7231	Carpenters and cabinetmakers	2	3	2	3	2	2	2	2	2	2	2
72320, 7310	Masonry and plastering trades	2,3	2	2	2	1	2	2	2	2	2	2
72321, 7311	Other construction trades	2,3	2	2	2	1	1	2	2	2	2	2
72400	Construction millwrights and industrial mechanics	2	3	4	4	4	4	3	3	4	3	3
72401	Heavy-duty equipment mechanics	2	3	3	3	2	2	3	3	3	3	2
72402 - 72406, 7242	Machinery and transportation equipment mechanics and other mechanics and related repairers	2	2	3	3	2	2	2	2	3	3	2
72404	Aircraft mechanics and aircraft inspectors	2	3	3	3	3	3	3	3	3	2	3
72410	Automotive service technicians, truck and bus mechanics and mechanical repairers	2	2	3	2	2	2	3	3	2	2	2
72411	Motor vehicle body repairers	2	3	4	4	3	3	4	3	3	2	3
72600	Air pilots, flight engineers and flying instructors	2	3	3	3	2	2	2	3	2	2	3
72601, 72604	Air and railway traffic controllers and related occupations	2	3	4	4	3	3	4	3	3	2	3
72602, 72603	Engineer and deck officers, water transport	2	3	4	4	3	4	4	3	3	2	3
7320	Building maintenance installers, servicers and repairers	3	4	3	4	3	3	3	3	3	3	3
73300	Transport truck drivers	3	3	3	3	3	2	3	3	3	3	3
73301	Bus drivers, subway operators and other transit operators	3	3	4	4	3	3	4	3	3	2	3
7331, 73401, 72999	Railway, printing press and other trade related occupations	2,3	2	2	3	3	3	2	4	4	3	3
73400	Heavy equipment operators (except crane)	3	3	2	2	2	2	2	2	3	3	3
7250, 73402	Crane operators, drillers and blasters	2,3	2	2	2	3	2	2	2	3	3	2
7410	Mail and parcel sorters, letter carriers, couriers and messengers	4	3	3	3	3	3	4	3	3	2	3
74201	Water transport deck and engine room crew	4	2	3	2	2	3	2	3	3	2	3
74200, 74202, 74203, 75210, 75211	Other transport equipment operators and related maintenance workers (except water transport)	4,5	2	3	3	2	2	3	3	3	2	3
74204, 74205	Public works maintenance equipment operators and related workers	4	2	1	2	2	2	2	2	2	2	2
7510	Longshore workers and material handlers	5	2	3	3	2	2	3	2	2	2	2

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NOC 2021	Occupation	TEER	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
7511	Trades helpers and labourers	5	3	2	2	1	1	2	2	2	2	2
75200	Taxi, limousine drivers and chauffeurs	5	3	3	4	3	3	4	3	3	2	3
75201	Delivery service drivers and door-to-door distributors	5	3	3	3	3	3	4	3	3	3	3
75212	Public works and maintenance labourers	5	2	2	3	2	2	3	2	2	2	2
8	Natural Resources, Agriculture and Related Production		3	3	3	3	3	2	3	3	2	3
80010	Managers in natural resources production and fishing	0	2	4	4	4	4	3	3	4	3	3
8002	Managers in agriculture, horticulture and aquaculture	0	3	4	4	3	4	3	3	3	2	3
8202	Contractors and supervisors, mining, oil and gas	2	2	3	3	3	3	3	3	3	2	3
8203, 84120	Contractors and supervisors, agriculture, horticulture and related operations and services	2,4	3	2	3	2	2	2	3	2	2	2
83100	Underground production and development miners	3	2	3	2	3	3	2	3	3	2	2
83101	Oil and gas well drillers, servicers, testers and related workers	3	1	1	2	2	2	1	2	3	2	2
8312	Fishing vessel masters and fishermen/women	3	4	4	4	3	4	3	3	3	2	3
8410	Mine service workers and operators in oil and gas drilling	4	2	2	2	3	3	2	2	3	2	2
84121, 85104	Other workers in fishing and trapping and hunting occupations	4,5	3	3	3	3	4	3	2	3	3	3
85100, 85103	Agriculture and horticulture workers	5	2	2	2	1	2	1	2	2	2	2
85101, 85102, 85120	Harvesting, aquaculture and forestry labourers	5	4	4	4	3	3	3	3	2	2	3
85121	Landscaping and grounds maintenance labourers	5	2	1	2	1	1	2	2	2	2	2
8511	Natural resources labourers	5	1	2	2	2	3	1	2	3	2	2
8201, 8311, 8411	Forestry logging supervisors, operators and workers	2,3,4	4	4	4	3	3	3	3	4	3	3
9	Manufacturing and Utilities		3	3	3	3	3	3	2	3	2	3
9001	Managers in manufacturing and utilities	0	3	4	4	3	4	4	3	3	2	3
9201	Supervisors, processing and manufacturing occupations	2	3	4	3	3	3	3	3	3	2	3
9210	Utilities equipment operators and controllers	2	3	3	3	3	4	3	3	3	2	3
9310	Central control and process operators in processing and manufacturing	3	2	2	3	2	3	2	3	3	3	2
9410, 9412	Machine operators and related workers in mineral, metal products, pulp and paper, and wood processing	4	2	4	3	4	4	3	3	3	2	3
94140, 94141, 94143	Processing operators in food, beverage and related products	4	3	3	3	3	3	3	2	3	2	3
94142	Fish and seafood plant workers	4	3	3	4	4	4	3	2	3	2	3

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95100 - 95105, 95109	Labourers in processing and manufacturing, excluding food and beverage	5	3	3	3	3	3	3	3	3	3	3
95106	Labourers in food, beverage and related products processing	5	2	2	3	2	2	3	2	2	2	3
95107	Labourers in fish and seafood processing	5	3	3	3	3	3	2	1	2	2	3
9202, 9320, 9411, 9413, 9415, 9420, 9421	Supervisors, operators and workers in assembly, processing and fabrication activities	2,3,4	3	3	3	3	3	3	3	3	3	3

Notes: Ratings explanation - (1) projected labour supply is expected to be able to meet projected job openings, and an excess supply of workers may exist. (2) balanced outlook; projected labour supply for the occupation is expected to be able to meet projected job openings. (3) slightly tighter rating than 2; new labour supply will be required to meet anticipated job openings in this occupation. (4) projected labour supply is expected to lag projected job openings; competition for qualified labour will be strong.