

March 5, 2013

STANDING FISH PRICE-SETTING PANEL

SCHEDULE OF HEARINGS FOR 2013

This is to advise that as per Section 19, of the *Fishing Industry Collective Bargaining Act*, the Standing Fish Price-Setting Panel is setting the following dates by which Collective Agreements binding on all processors in the Province that process these individual fish species must be in effect. In the absence of such binding agreements the Panel will conduct the following Hearings:

Species	Date by which binding Collective Agreements are to be in effect	Potential Hearing Date
Lobster	Monday, March 25, 2013	Tuesday, March 26, 2013
Snow Crab	Wednesday, March 27, 2013	Thursday, March 28, 2013
Shrimp	Thursday, April 18, 2013	Friday, April 19, 2013
Whelk	Monday, April 8, 2013	Tuesday, April 9, 2013
Lumpfish (Roe)	Wednesday, April 10, 2013	Thursday, April 11, 2013
Cod	Thursday, May 9, 2013	Friday, May 10, 2013
Capelin	Thursday, June 13, 2013	Friday, June 14, 2013
Squid	Thursday, August 15, 2013	Friday, August 16, 2013
Mackerel	Wednesday, August 21, 2013	Thursday, August 22, 2013

For the Species of Shrimp, Snow Crab, Mackerel, Capelin, Squid and Whelk:

1. The Panel has been advised by the Department of Fisheries and Aquaculture that the Association of Seafood Producers represents processors that process the majority percentage of the fish species Shrimp, Snow Crab, Mackerel, Capelin, Squid and Whelk.
2. Under Section 19(11) of the *Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process that species (Shrimp, Snow Crab, Mackerel, Capelin, Squid and Whelk).
3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers and the Association of Seafood Producers. No other submissions will be accepted by the Panel and should any representative of this species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the Species of Lobster:

1. The Panel has been advised by the Department of Fisheries and Aquaculture that the Seafood Producers of Newfoundland and Labrador represents processors that process the majority percentage of the fish species Lobster.
2. Under Section 19(11) of *the Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process that species (Lobster).
3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers and the Seafood Producers of Newfoundland and Labrador. No other submissions will be accepted by the Panel and should any representative of this species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the species of Cod and Lumpfish (Roe):

There was no majority processor or processor's organization identified by the Department of Fisheries and Aquaculture for the species of Cod and Lumpfish (Roe). Accordingly, in the event collective agreements binding on all processors in the province that process these individual species have not been achieved when indicated, the Panel will hold hearings on the scheduled hearing dates at which time it will hear presentations regarding price and conditions of sale.

The parties before the Panel may include a processor, a processors' organization and the Fish Food and Allied Workers. Presentations will be accepted by the Panel from a processor, processors' organization and the Fish Food and Allied Workers representatives at the hearing. The Panel shall decide on all matters in dispute between the parties relating to price and conditions of sale for the fish species and the decision of the Panel is final and binding on the parties and all other processors that process that species of fish to which the Panel's decision relates and constitutes a collective agreement or part of a collective agreement between them.

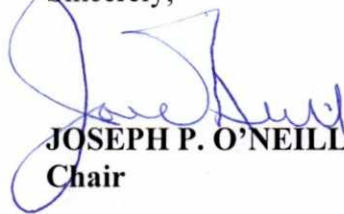
In the event of a hearing on Cod and Lumpfish (Roe), parties are to provide the Panel with written submissions not later than 24 hours before the scheduled hearing time and date at fax number (709) 729-5905 or to the Panel's office at the Labour Relations Agency, 3rd Floor Beothuck Building, 20 Crosbie Place, P. O. Box 8700, St. John's, NL A1B 4J6.

The hearings are scheduled to take place at 2:00 p.m. on the dates indicated in the schedule at the Labour Relations Board Hearings Room on the ground floor of the Beothuck Building, 20 Crosbie Place, St. John's, NL.

The parties are reminded of the latest amendment to the Act, Section 19.9 (2.1) that requires that a party who has engaged in collective bargaining may not make a submission to the Panel at a hearing unless that party has submitted an offer respecting price and conditions of sale to the other party not less than 48 hours before the commencement of the hearing.

If you require further information on this schedule, please feel free to contact Mr. Vince Andrews at (709) 729-2711.

Sincerely,



JOSEPH P. O'NEILL
Chair