

March 25, 2026

STANDING FISH PRICE-SETTING PANEL

Revised SCHEDULE OF HEARINGS FOR 2026

This is to advise that as per Section 19 of the *Fishing Industry Collective Bargaining Act*, the Standing Fish Price-Setting Panel (the Panel) is setting the following dates, by which Collective Agreements binding on all processors in the province that process these individual fish species must be in effect. In the absence of such binding agreements, the Panel will conduct the following hearings:

Species	Date by which binding Collective Agreements are to be in effect	Potential Hearing Date
Halibut	March 9, 2026	February 27, 2026
Spring Shrimp	March 29, 2026	March 9, 2026
Crab	April 6, 2026	March 30, 2026
Lobster	April 19, 2026	April 13, 2026
Turbot	May 8, 2026	April 24, 2026
Cod	May 15, 2026	May 11, 2026
Lumproe	June 5, 2026	May 22, 2026
Whelk	June 5, 2026	May 22, 2026
Sea Cucumber	June 5, 2026	May 29, 2026
Capelin	June 15, 2026	June 5, 2026
Summer Shrimp	N/A	June 12, 2026
Redfish	TBD	July 31, 2026
Squid	August 17, 2026	August 7, 2026
Mackerel	August 24, 2026	August 14, 2026
Herring	TBD	August 21, 2026
Fall Shrimp	N/A	September 11, 2026

For the Species Halibut, Shrimp, Crab, Lobster, Cod, Turbot, Lumproe, Whelk, Capelin, Redfish, Squid, Mackerel and Herring:

1. The Panel has been advised by the Department of Fisheries and Aquaculture that the Association of Seafood Producers (ASP) represents processors that process the majority percentage of the fish species Halibut, Shrimp, Crab, Lobster, Cod, Turbot, Lumproe, Whelk, Capelin, Redfish, Squid, Mackerel and Herring.
2. Under Section 19(11) of the *Fishing Industry Collective Bargaining Act*, in the absence of a collective agreement between a certified bargaining agent and a processors' organization representing processors that process the majority percentage of a fish species, the Panel shall hear and consider their submissions on price and conditions of sale and shall make a decision with respect to those submissions. The decision of the Panel is final and binding on the parties and all other processors that process the species Halibut, Shrimp, Crab, Lobster, Cod, Turbot, Lumproe, Whelk, Capelin, Redfish, Squid, Mackerel and Herring.
3. Should the hearings for these species proceed on the scheduled hearing dates, the parties before the Panel will be the Fish, Food and Allied Workers' Union (FFAW) and ASP. No other submissions will be accepted by the Panel and should any representative of this species wish to attend the hearing, concurrence from both parties to the collective bargaining process must be obtained.

For the Species Sea Cucumber:

There was no majority processor or processors' organization identified by the Department of Fisheries and Aquaculture for the species Sea Cucumber. Accordingly, in the event a collective agreement binding on all processors in the province that process the species Sea Cucumber has not been achieved when indicated, the Panel will hold a hearing on the scheduled hearing date at which time it will hear presentations regarding price and conditions of sale.

The parties before the Panel may include a processor, a processors' organization and FFAW. Presentations will be accepted by the Panel from a processor, processors' organization and FFAW union representatives at the hearing. The Panel shall decide on all matters in dispute between the parties relating to price and conditions of sale for



the fish species, and the decision of the Panel is final and binding on the parties and all other processors that process that species of fish to which the Panel's decision relates and constitutes a collective agreement or part of a collective agreement between them.

In the event of a hearing on Sea Cucumber, parties are to provide the Panel with written submissions not later than 24 hours before the scheduled hearing time and date by e-mail to GlennGeorge@gov.nl.ca or to the Panel's office at the Labour Relations Division, 95 Elizabeth Avenue, P.O. Box 8700, St. John's, NL, A1B 4J6.

Deadlines for Submissions to the Panel:

As discussed and agreed between the Panel, ASP, and FFAW, where there is an accredited or majority processors' organization, parties shall provide copies of their written submissions to the Panel and other parties presenting to the Panel not later than 12:00 p.m. on the day before a hearing for all species other than Spring Shrimp, Crab, Lobster and Cod. With respect to the written submissions pertaining to Spring Shrimp, Crab, Lobster and Cod, the parties shall provide their written submissions no later than 4:00 p.m. on the Friday before the hearing scheduled on the following Monday. For clarity, for the species Spring Shrimp, Crab, Lobster and Cod, the parties shall provide copies of their written submissions to the Panel and other parties presenting to the Panel not later than 4:00 p.m. three days before the hearing is scheduled to commence.

In terms of timing of the hearings: the Fridays hearing (i.e. for species other than Spring Shrimp, Crab, Lobster and Cod) are scheduled to commence at 2:00 p.m. on the Friday afternoons at 95 Elizabeth Avenue, St. John's, NL, unless otherwise notified.

The Spring Shrimp, Crab, Lobster and Cod hearings are scheduled for 10:00 a.m. on the Monday, also at the same location unless otherwise notified.

If you require further information on this schedule, please feel free to contact Glenn George at (709) 729-2711.

Sincerely,

A handwritten signature in blue ink that reads "Sheilagh M. Murphy".

SHEILAGH M. MURPHY, KC
Chair