



# Occupational Health and Safety Advisory Council

Activity Plan  
2026-2029

For more information:

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**REFERENCE PERIOD**

This plan covers the fiscal period of April 1, 2026, through to  
March 31, 2029.

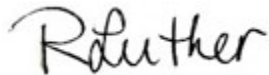
## Chairperson's Message

As Chair of the Occupational Health and Safety Advisory Council , I am very pleased to submit the council's activity plan for the fiscal years April 1, 2026 to March 31, 2029.

This plan is prepared in compliance with the **Transparency and Accountability Act**, which requires the council to prepare a performance-based activity plan based on its categorization as a Category 3 government entity.

In developing this plan, the council has considered the strategic directions of the Provincial Government and the Minister of Government Services. The council is accountable for the preparation of this plan and for the achievement of its objectives.

Yours truly,

A handwritten signature in black ink that reads "Rayna Luther". The signature is written in a cursive, flowing style.

Rayna Luther

Chairperson

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## Overview

The Occupational Health and Safety Advisory Council has 11 members, including a Chairperson, a Vice-Chairperson, three Labour representatives, three Management representatives, two Ex-Officio positions, and a Secretary. Members are appointed for three-year terms and are eligible for reappointment for no more than two consecutive terms.

<b>Member</b>	<b>Representation</b>
Rayna Luther	Chairperson
Francine Wight	Vice-Chairperson
Rovshen Baymyradov	Labour Representative
Roger Duffy	Labour Representative
Kayla Stokes	Labour Representative
Tracy Allen	Mgmt. Representative
Randy Hart	Mgmt. Representative
Grant Skinner	Mgmt. Representative
Elizabeth Lane - Ex-Officio CEO, WorkplaceNL	
Gail Boland - Ex-Officio ADM, Occupational Health and Safety, Government Services	
Peggy Strickland- Secretary Program and Policy Development Specialist, Government Services	

## **Mandate**

The Occupational Health and Safety Advisory Council is established in accordance with Section 12 of the **Occupational Health and Safety Act**. The duties and responsibilities of the council are established under Section 17 of the **Occupational Health and Safety Act** and include providing advice to the Minister of Government Services on the administration of the legislation, occupational health and safety matters, and any matter relating to occupational health and safety that the Minister has referred to the council for advice.

## **Vision**

For people of Newfoundland and Labrador to live and work in environments that promote health and safety, where both employees and employers are supported in creating and maintaining safe, healthy, and productive workplaces.

## **Primary Clients**

Clients of the Occupational Health and Safety Advisory Council are those who benefit from improvements to the **Occupational Health and Safety Act** and its regulations because of advice to the Minister of Government Services by the Council. These include worker, employers, industry, government and the public in Newfoundland and Labrador. The **Occupational Health and Safety Act** is available at: <https://www.assembly.nl.ca/Legislation/sr/statutes/o03.htm>.

## **Objective**

By March 31, 2027, 2028, and 2029, the Occupational Health and Safety Advisory Council will have advised the Minister of Government Services on the administration of the **Occupational Health and Safety Act** and any matters referred by the Minister.

