



Buildings Accessibility Appeal Tribunal

**Activity Plan
2026-2029**

For more information:

Website: www.gov.nl.ca/gs/
Government Services
P.O. Box 8700, Confederation Building
St. John's, NL A1B 4J6
Telephone: 709.729.4834 Fax: 709.729.4754
E-mail: GSInfo@gov.nl.ca

REFERENCE PERIOD

This plan covers the fiscal period of April 1, 2026, through to March 31,
2029

Message from the Chairperson

As Chair of the Buildings Accessibility Appeal Tribunal, I am pleased to submit this activity plan for the fiscal years 2026-2029. This plan is prepared in accordance with the **Transparency and Accountability Act**, which requires the tribunal to prepare a performance-based activity plan based on its categorization as a Category 3 Provincial Government entity. In developing this plan, the tribunal has considered the strategic directions of the Provincial Government. The tribunal is accountable for the preparation of this plan and for the achievement of its objectives.

The objective of the Buildings Accessibility Appeal Tribunal is to process all appeals in accordance with the requirements of the **Buildings Accessibility Act** and its associated regulations. We look forward to achieving this objective throughout the 2026-2029 planning period.

Regards,



Michael Duffy
Chairperson

Table of Contents

- Overview.....4
- Mandate.....4
- Vision.....5
- Primary Client.....5
- Objectives.....5
- Indicators.....5

Overview

The Buildings Accessibility Appeal Tribunal is an independent, quasi-judicial body that is responsible for hearing and adjudicating an appeal made under Section 23 of the **Buildings Accessibility Act**. The tribunal is appointed by the Lieutenant-Governor in Council under the authority of Section 20 of the **Buildings Accessibility Act**. The tribunal is comprised of five members including a Chairperson, a Vice-Chairperson and three persons, one of whom is a representative of persons with disabilities.

Member	Representation
Michael Duffy	Chairperson
Debbie Ryan	Vice-Chairperson
Mary O'Brien	Member
Kirk Saunders	Member
George Sweeney	Member

Mandate

The mandate of the tribunal is to hear and adjudicate appeals made under Section 23 of the **Buildings Accessibility Act**. The tribunal, after hearing an appeal, may confirm, revoke or vary the action taken by the Director of Engineering and Inspection Services with the Department of Government Services with respect to building accessibility. The tribunal's decisions are based on a review of written and oral submissions and documents and may be appealed to the courts. The tribunal convenes only when an appeal has been filed. For more information visit [Buildings Accessibility - Government Services](#).

Vision

The tribunal works to ensure the fair and equitable application of its mandate as outlined in the **Buildings Accessibility Act and Regulations**.

Primary Clients

Clients include contractors, builders, owners, and designers of buildings that are subject to the requirements of the **Buildings Accessibility Act and Regulations** who believe they have been aggrieved by a decision of the Director of Engineering and Inspection Services with the Department of Government Services.

Strategic Issue

The tribunal's principal function is adjudicative, carried out by the Chairperson, Vice-Chairperson, and its members. The tribunal must ensure that all appeals are processed in accordance with the requirements of the **Building Accessibility Act**.

Objective

By March 31, 2027, 2028, and 2029, the tribunal will have processed all appeals it has received in accordance with the requirements of the **Buildings Accessibility Act**.

Indicators

- Number of appeal hearings started no later than 30 days after receipt of written notice of appeal.
- Number of appeal decisions provided to the client in writing within 45 days of hearing appeal.

