

1. Paramedicine Licensure Information

Policy Number: NLPR 2026 - 001

Effective Date: June 1, 2026

Approved By: Ken Driscoll, Registrar - Paramedicine

Review Date: September 1, 2027

Legislative Reference: Pending regulations for Paramedicine

Guiding Principle: To outline initial requirements and process necessary to obtain a paramedicine licence with Newfoundland and Labrador Paramedicine Regulation.

Policy Statement:

Newfoundland and Labrador Paramedicine Regulation (NLPR) has delegated authority to license and re-license Paramedicine Providers. Licensure requires the Paramedicine Provider to comply with all legislation, regulations, and standards through participation in an initial licence process to verify an applicant is clinically competent, with character in good standing to the satisfaction of NLPR, and no risk to public safety.

Standards:

1. NLPR shall only recognize the following licence levels within its regulation system:

LEVEL	
• CRITICAL CARE PARAMEDIC	CCP
• ADVANCED CARE PARAMEDIC	ACP
• PRIMARY CARE PARAMEDIC	PCP
• EMERGENCY MEDICAL RESPONDER	EMR
• MEDICAL FIRST RESPONDER	MFR

2. Applicants must submit all necessary documentation specific to licence level and entry pathway as outlined in Appendix 1.
3. ACP, PCP and EMR applicants not licensed in a Canadian jurisdiction must successfully complete an entry to practice exam as part of the regulation process.
4. Applicants graduating from an approved or accredited paramedicine program in Canada are eligible for regulation.



5. Applicants transferring licensure from another Canadian jurisdiction must submit a Labour Mobility Form through affiliated regulators. Provincial regulators will forward completed forms directly to NLPR.
6. Applicants having licence restrictions or a temporary status in a Canadian jurisdiction are not eligible to transfer through labour mobility.
7. Paramedicine Providers inactivated from any Canadian jurisdiction shall require a competency assessment to determine regulation eligibility.
8. International applicants educated within paramedicine require an equivalency assessment to determine licence level and regulation eligibility.
9. International applicants must meet minimum English proficiency requirements, if English is not the applicant's primary language.
10. International applicants must successfully complete an entry to practice exam as part of the regulation process.
11. CCP or ACP applicants employed in the critical care environment in Newfoundland and Labrador must provide an employment verification letter to receive a Critical Care Specialist (CCS) endorsement.
12. Applicants completing an approved MFR program are eligible for regulation.
13. NLPR has the authority to deny or restrict an application for licensure due to an applicant's professional incompetence or personal misconduct that is considered a public safety risk and does not conform to the standards of the paramedicine profession.
14. Applicants knowingly providing false information to NLPR are automatically precluded from obtaining licensure.
15. Licensure status shall be classified as one of the following:

CLASSIFICATION	SPECIFICATION
• FULL	<i>Licence to work independently without restrictions.</i>
• TEMPORARY	<i>Employer sponsored classification provides an applicant with the ability to practice in a non-independent role before finalizing the regulation process.</i>
• PROVISIONAL	<i>Licence to practice with a condition in place to permit an applicant the ability to fulfill an outstanding requirement within a set time frame.</i>

16. Full licensure is issued for a two-year term with annual renewal requirements.



17. Temporary licensure shall be issued for a period of up to 180 days. An extension up to an additional 180 days may be issued if determined as appropriate.
18. Provisional licensure shall be issued for a period of up to 120 days. An extension up to additional 60 days may be issued if determined as appropriate.
19. Paramedicine Providers holding a provisional or temporary licence with NLPR are not eligible to transfer licensure out of province through labour mobility.
20. Providers may be issued licensure through an accelerated pathway resulting from provincial emergency planning involving a catastrophic/pandemic event. Only Providers transferring through labour mobility from another Canadian jurisdiction may be eligible for this pathway. Application items may be modified at the discretion of NLPR to expedite licensure.
21. NLPR licensure does not grant the ability to practice to the full scope of the licence level.
22. Paramedicine Providers are responsible for obtaining medical authority from a physician who is in the role of Medical Director and licensed to practice in Newfoundland and Labrador.

OPERATOR	MEDICAL AUTHORIZATION
• PUBLIC	<i>Office of the Provincial Medical Director (OPMD).</i>
• PRIVATE/INDUSTRIAL	<i>A physician associated with the private/industrial employer to practice beyond basic first aid in that setting.</i>
• OUT OF PROVINCE	<i>Must follow the regulations and standards set by the associated province or territory.</i>

23. Providers holding the required medical authorization must be on duty for an NL Operator of Paramedicine to perform invasive treatments or delegated medical acts.
24. Providers transferring licensure to another Canadian jurisdiction must submit a Labour Mobility Form to NLPR. NLPR will forward completed forms directly to the affiliated regulator.
25. Providers may request a Licence Affirmation Letter as verification of regulation history, if required for third party agencies.

**Procedures:**

1. Paramedicine regulation information and documentation are available online at [NLPR WEBSITE](#). Applicants are required to access and download documents for licensure.
2. Applicants are responsible for submitting original documentation including handwritten signatures, when specified. Legible copies of diplomas, training certificates, and/or government identification are accepted.
3. Photographs, screenshots, or faxed copies of application items are not accepted.
4. Applicants sending documentation by posted mail are encouraged to use priority post for tracking purposes.
5. Applicants are responsible for acquiring a Certificate of Conduct including a vulnerable sector check from the Royal Newfoundland Constabulary, Royal Canadian Mounted Police or other policing agency based on residency. Certificates through third party agencies are not accepted.
6. Applicants are responsible for acquiring passport-style photos consistent to Canadian passport photo specification criteria, such as size, quality, and white background.
7. Applicants must provide an email address on the application as the primary point of contact.
8. Processing time for documentation may take up to ten business days from the receipt date of a full application. This may be extended when additional information is determined necessary for regulation eligibility.
9. Incomplete applications that remain pending greater than one year from receipt of the initial application items may require resubmission of documentation.
10. Applicants are notified by email of the application status following review.
11. Providers are issued a licence confirmation upon completion of the regulation process.
12. Providers are issued an identification card to be maintained on person while on duty within the paramedicine profession in Newfoundland and Labrador.
13. Paramedicine Providers are responsible for updating personal information by submitting a *Change of Personal Information* form.
14. Providers are responsible for acquiring and maintaining medical authorization associated with employment to practice paramedicine in Newfoundland and Labrador.



References:

Pending regulations for Paramedicine

Forms:

Application for Provincial Licensure

Oath of Confidentiality

Jurisprudence Declaration

Labour Mobility

Temporary Licensure and Sponsorship Agreement

Change of Personal Information

Definitions:

TERM	DEFINITION
<ul style="list-style-type: none"> PARAMEDICINE PROVIDER 	<i>A Critical Care Paramedic, Advanced Care Paramedic, Primary Care Paramedic, Emergency Medical Responder, or Medical First Responder.</i>
<ul style="list-style-type: none"> INACTIVATED PROVIDER 	<i>Provider with temporary revocation of licensure.</i>
<ul style="list-style-type: none"> INTERNATIONAL APPLICANT 	<i>Applicant determined to be a non-resident of Canada who has completed either foreign or domestic education within paramedicine.</i>
<ul style="list-style-type: none"> ENGLISH PROFICIENCY 	<i>High proficiency in the areas of speaking, listening, reading and writing in the English language.</i>
<ul style="list-style-type: none"> INVASIVE TREATMENTS 	<i>Medical procedures that enter the body using specialized tools and requiring significant skill.</i>
<ul style="list-style-type: none"> DELEGATED MEDICAL ACTS 	<i>Protocols or guidelines that a Medical Director authorizes a licensed Paramedicine Provider to perform within scope of practice when on duty.</i>
<ul style="list-style-type: none"> MEDICAL AUTHORITY 	<i>Direction and authorization to perform delegated medical acts from a physician to licensed Paramedicine Providers who are on duty and practicing.</i>

APPENDIX 1 – APPLICATION ITEMS

ITEM	SPECIFICATION
• APPLICATION FOR PROVINCIAL LICENSURE	<i>Original form must be completed in its entirety.</i>
• OATH OF CONFIDENTIALITY	<i>Original form sworn or affirmed before a Commissioner of Oaths, notary public or alternate as outlined.</i>
• JURISPRUDENCE DECLARATION	<i>Original form must be completed in its entirety.</i>
• CERTIFICATE OF CONDUCT	<i>Original certificate or certified copy with vulnerable sector check dated within 120 days prior to receipt of application.</i>
• DIPLOMA/CERTIFICATE IN PARAMEDICINE	<i>Copy of a valid diploma/certificate from an educational institution is preferred. Official letter or original transcript confirming program completion may be considered.</i>
• BLS PROVIDER LEVEL CPR	<i>Copy of a valid certificate or confirmation letter from a Canadian-based training agency completed within one year prior to receipt of application.</i>
• PROOF OF IDENTITY	<i>Copy of valid government issued identification that contains a photo of the applicant for verification purposes.</i>
• PASSPORT-STYLE PHOTOS	<i>Two original photos having passport specification criteria, taken within six months prior to receipt of application. Print your name on the back of one photo.</i>
• ACLS PROVIDER*	CCP or ACP applicants only - Copy of a valid certificate or confirmation letter from a Canadian-based training agency completed within two years prior to receipt of application.

*CCP or ACP applicants have one year from initial licensure to acquire Advanced Cardiac Life Support (ACLS) certification, if necessary.

Paramedicine Graduates (in addition to application items outlined above)

• COPR ENTRY TO PRACTICE RESULTS CONFIRMATION	ACP, PCP or EMR applicants only – Copy of a COPR certificate or exam report outlining entry to practice exam results.
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Labour Mobility Applicants (in addition to application items outlined above)

• LABOUR MOBILITY FORM	Applicants must fill out Section A of the form and forward to each affiliated regulator for completion. NLPR will receive the completed form directly from the provincial regulator.
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Critical Care Specialist (CCS) Endorsement (in addition to application items outlined above)

• EMPLOYMENT VERIFICATION LETTER	CCP or ACP applicants only - Official letter outlining employment in the critical care environment to receive endorsement, if applicable.
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