

# Recruitment and Retention of Physicians

change  
starts  
here



## Bursary Programs

Three return-in-service bursary programs are available.

- + **Medical Resident Bursary Program** – Amounts range from \$25,000 to \$90,000 for three years return of service.
- + **Medical Student Bursary Program** – \$7,500 bursaries to fourth-year Memorial University medical students for one year of return service.

- + **Travelling Fellowship Program** – Funding for salary, benefits and administrative costs related to training at other Canadian universities not available at Memorial University for one year of return service for every year funded.

## Family Practice Renewal Program

- + A joint initiative of Health and Community Services and the Newfoundland and Labrador Medical Association (NLMA), with \$4.5 million in annual funding.
- + Four Family Practice Networks to address local physician and practice issues and ultimately aid in physician recruitment and retention.

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- + A Request for Proposals will be issued for the development of a Health Human Resource Plan for the province, to ensure the provision of the right care for residents, in the right place, at the right time, by the most appropriate provider.
- + Establishment of a Provincial Health Professional Recruitment and Retention Office to coordinate and lead recruitment of health care professionals.
- + Financial support for new Family Physicians for the first two years of practice.
- + \$100,000 for new Family Practice Residents who open a new comprehensive practice, or join an existing one.
- + Streamlined pathways to encourage international medical graduates to work in Newfoundland and Labrador.