
4. Temporary Licensure

Policy Number: NLPR 2026 - 004

Effective Date: June 1, 2026

Approved By: Ken Driscoll, Registrar - Paramedicine

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Legislative Reference: Pending regulations for Paramedicine

Guiding Principle: To provide applicants waiting for entry to practice examination the opportunity to seek employment as a Paramedicine Provider in a non-independent role through a sponsoring NL Operator of Paramedicine.

Policy Statement:

Newfoundland and Labrador Paramedicine Regulation (NLPR) requires applicants pursuing licensure as an Advanced Care Paramedic (ACP), Primary Care Paramedic (PCP) or Emergency Medical Responder (EMR) and not licensed in another Canadian jurisdiction, to successfully complete an entry to practice examination as proof of competency. Applicants may qualify for temporary licensure prior to completing the entry to practice examination process.

Standards:

1. ACP, PCP, and EMR applicants who graduated within six months prior to the NLPR application date may qualify for temporary licensure.
2. Applicants must attain sponsorship from a NL Operator of Paramedicine to qualify for temporary licensure.
3. International applicants educated in paramedicine outside of Canada and have attained sponsorship may qualify for temporary licensure subject to an equivalency assessment.
4. Applicants who require gap training to bring education in alignment with NL standards must complete the training prior to authorization to sit for the entry to practice examination.
5. Applicants who have completed a formalized refresher program in paramedicine are not eligible for temporary licensure.
6. Temporary licensure is issued for a term of 180 days or a maximum three attempts of an entry to practice examination by an applicant, whichever comes first.
7. An extension of a temporary licence of an additional 180 days may be granted to an applicant to accommodate a maximum third attempt of an entry to practice exam.



8. In no event is a temporary licence available beyond a maximum of 360 days or third attempt of an entry to practice examination, whichever comes first.
9. A Temporary Provider is not eligible to transfer to another Canadian jurisdiction through labour mobility.
10. Temporary licensure does not grant the ability to practice to the full scope of the licence level.
11. Temporary Providers are responsible for obtaining medical authority from a physician who is in the role of Medical Director and licensed to practice in Newfoundland and Labrador.

OPERATOR	MEDICAL AUTHORIZATION
<ul style="list-style-type: none"> PUBLIC 	<i>Office of the Provincial Medical Director (OPMD).</i>
<ul style="list-style-type: none"> PRIVATE/INDUSTRIAL 	<i>A physician associated with the private/industrial employer to practice beyond basic first aid in that setting.</i>

12. Temporary Providers holding the required medical authorization must be under direct supervision and on duty for the sponsoring employer in a non-independent role within paramedicine to perform invasive treatments or delegated medical acts.
13. The direct supervisor must be a licensed co-worker and on duty for the sponsoring employer.

LEVEL	DIRECT SUPERVISION
<ul style="list-style-type: none"> TEMPORARY ACP 	<i>ACP with licensure and medical authority in good standing.</i>
<ul style="list-style-type: none"> TEMPORARY PCP 	<i>ACP or PCP with licensure and medical authority in good standing.</i>
<ul style="list-style-type: none"> TEMPORARY EMR 	<i>ACP or PCP with licensure and medical authority in good standing.</i>

14. Temporary Providers are not permitted to act as the primary attendant during patient care. In the event of a three-person ambulance crew, the Temporary Provider cannot act in any capacity other than as an assistant to the supervising co-worker. In a two-person ambulance crew, the Temporary Provider may assist the co-worker during times where direct supervision is present and will assume the role of driver during patient transport.
15. Temporary Providers may only practice for the sponsoring employer. NLPR will inactivate a temporary licence upon the cessation of employment. Temporary licensure reactivation may occur following sponsorship from a subsequent NL Operator of Paramedicine, subject to timelines specified in this policy.



16. Sponsoring employers must commit to perform quality assurance reviews of Temporary Providers assisting with patient care during all associated emergency and routine responses. Quality assurance reviews cannot be conducted by co-workers who provide direct supervision to the Temporary Provider. The employer representative performing the review must be licensed and in good standing with NLPR at the same licence level or higher than the Temporary Provider.
17. Any medical errors or adverse events associated with a Temporary Provider during the care of a patient must be reported to NLPR, if determined a public safety risk following a quality assurance review by the sponsoring employer.
18. Temporary Providers will receive revocation of licensure following confirmation of an unsuccessful third attempt of an entry to practice examination.
19. Providers with temporary licence revocation, who previously held a lesser licence level with NLPR, may return to the previous licence level.
20. Providers with temporary licence revocation, who currently hold a lesser licence level with another Canadian jurisdiction, may apply for licensure through labour mobility at the lesser level.
21. Temporary licensure may be revoked for professional incompetence or misconduct. Revocation of this nature will automatically disqualify an individual's licence at all levels, including the lesser levels as set out in sections 17-18 herein, even if they were otherwise qualified. This will also prohibit the individual from entry to practice exam eligibility until professional incompetence or misconduct issues are appropriately resolved.
22. Temporary Providers will transition to a full licence for the balance of the two-year term upon successful completion of an entry to practice examination.
23. Temporary Providers who become fully licensed are subject to the same annual renewal requirements as outlined within the temporary licence confirmation.

Procedures:

1. Paramedicine regulation information and documentation are available online at [NLPR WEBSITE](#). Applicants are required to access and download documents for licensure.
2. Applicants are responsible for submitting original documentation including handwritten signatures, when specified. Legible copies of diplomas, training certificates, and/or government identification are accepted.
3. NL Operators of Paramedicine sponsoring an applicant for temporary licensure must submit a *Temporary Licensure and Sponsorship Agreement* to NLPR.
4. Applicants are notified by email of the application status following review.
5. Temporary licence confirmations are issued upon completion of the regulation process.



6. Temporary Providers are issued an identification card to be maintained on person while on duty within the paramedicine profession in Newfoundland and Labrador.
7. Temporary Providers are responsible for acquiring and maintaining medical authorization associated with employment to practice within paramedicine in Newfoundland and Labrador.
8. NLPR shall notify a Temporary Provider on any status change involving temporary licensure.
9. NLPR shall notify a sponsoring employer following the revocation of a temporary licence associated with a Paramedicine Provider employed with the organization.

References:

Pending regulations for Paramedicine

Forms:

Temporary Licensure and Sponsorship Agreement

Definitions:

TERM	DEFINITION
• TEMPORARY PROVIDER	<i>Graduates of an ACP, PCP or EMR program in paramedicine who have received employer sponsorship and are awaiting successful completion of the entry to practice exam.</i>
• NL OPERATOR OF PARAMEDICINE	<i>Public or private/industrial employer within the paramedicine profession in Newfoundland and Labrador.</i>
• SPONSORING EMPLOYER	<i>NL Operator of Paramedicine sponsoring an applicant to practice as a Temporary Provider within the organization.</i>
• INVASIVE TREATMENTS	<i>Medical procedures that enter the body using specialized tools and requiring significant skill.</i>
• DELEGATED MEDICAL ACTS	<i>Protocols or guidelines that a Medical Director authorizes a licensed Paramedicine Provider to perform within scope of practice when on duty.</i>
• MEDICAL AUTHORITY	<i>Direction and authorization to perform delegated medical acts from a physician to licensed Paramedicine Providers who are on duty and practicing.</i>
• INTERNATIONAL APPLICANT	<i>Applicant determined to be a non-resident of Canada who has completed either foreign or domestic education within paramedicine.</i>
• DIRECT SUPERVISION	<i>Supervision by a licensed co-worker who is responsible for being physically present or within immediate proximity of a Temporary Provider to respond or intervene in patient care.</i>
• REVOCATION	<i>Permanent removal of licensure from paramedicine regulation.</i>