

Updated March 4, 2023

Amendment to Bid Documents:

1. Guidelines: Crown Lands Call for Bids for Wind Energy Projects

- On pages 25 of the document titled “Guidelines: Crown Lands Call for Bids for Wind Energy Projects”, Q60 has been amended:

Previous Text:

Indicate how specific measures and initiatives will be established to Increase employment opportunities for women, Indigenous persons, persons with disabilities, members of visible minorities, LGBTQ+ and gender diverse individuals.

Amended Text:

Indicate how specific measures and initiatives will be established to increase employment opportunities for women, Indigenous persons, persons with disabilities, members of visible minorities, LGBTQ+ and gender diverse individuals.

Indicate how an inclusive workplace with respect to women, Indigenous persons, persons with disabilities, members of visible minorities, LGBTQ+ and gender diverse individuals will be encouraged.

- On pages 25 of the document titled “Guidelines: Crown Lands Call for Bids for Wind Energy Projects”, Q61 has been amended:

Previous Text:

Include a Benefits Plan summary, outlining the planned activities and initiatives to implement the principles of full and fair opportunity, and a high level description of gender equity and diversity initiatives. A detailed Benefits Plan will be required if the respondent receives a Wind Application Recommendation Letter.

Include a Benefits Plan summary, outlining the planned activities and initiatives to implement the principles of full and fair opportunity, and a high level description of gender equity and diversity initiatives. A detailed Benefits Plan will be required if the respondent receives a Wind Application Recommendation Letter.

Amended Text:

Include a Benefits Plan summary, outlining the planned activities and initiatives to implement the principles of full and fair opportunity, and a high level description of gender equity and diversity initiatives. A detailed Benefits Plan will be required if the respondent receives a Wind Application Recommendation Letter.

2. Bid Submission Template Form:

- On pages 61 of the document titled Bid Submission Template Form, Q60 has been amended:

Previous Text:

Indicate how specific measures and initiatives will be established to Increase employment opportunities for women, Indigenous persons, persons with disabilities, members of visible minorities, LGBTQ+ and gender diverse individuals.

Amended Text:

Indicate how specific measures and initiatives will be established to increase employment opportunities for women, Indigenous persons, persons with disabilities, members of visible minorities, LGBTQ+ and gender diverse individuals.

Indicate how an inclusive workplace with respect to women, Indigenous persons, persons with disabilities, members of visible minorities, LGBTQ+ and gender diverse individuals will be encouraged.

- On pages 62 of the document titled Bid Submission Template Form, Q61 has been amended:

Previous Text:

Include a Benefits Plan summary, outlining the planned activities and initiatives to implement the principles of full and fair opportunity, and a high level description of gender equity and diversity initiatives. A detailed Benefits Plan will be required if the respondent receives a Wind Application Recommendation Letter.

Include a Benefits Plan summary, outlining the planned activities and initiatives to implement the principles of full and fair opportunity, and a high level description of gender equity and diversity initiatives. A detailed

Benefits Plan will be required if the respondent receives a Wind Application Recommendation Letter.

Amended Text:

Include a Benefits Plan summary, outlining the planned activities and initiatives to implement the principles of full and fair opportunity, and a high level description of gender equity and diversity initiatives. A detailed Benefits Plan will be required if the respondent receives a Wind Application Recommendation Letter.