

## 20. Nominee Receives a New Work Permit or Refusal of a Work Permit

Upon receipt of a new work permit or refusal of a work permit, nominees are required to notify their designated IPDO directly or OIM at [pnp@gov.nl.ca](mailto:pnp@gov.nl.ca).

Nominees must maintain a valid work permit, or alternate federal authorization to work full-time, throughout the entire processing of their permanent residence application.

### 20.1 Nominee Receives a New Work Permit

#### **PROCEDURES:**

1. Nominee receives a new work permit by mail from IRCC;
2. Nominee contacts their designated IPDO directly or the OIM at [pnp@gov.nl.ca](mailto:pnp@gov.nl.ca) advising that they have received their new work permit from IRCC; and,
3. The new work permit will be added to the client's online file by the designated IPDO.

### 20.2 Nominee Receives a Work Permit Refusal

#### **PROCEDURES:**

1. Nominee receives a work permit refusal letter;
2. Nominee contacts their designated IPDO directly or the OIM at [pnp@gov.nl.ca](mailto:pnp@gov.nl.ca) advising that they have been denied for their work permit, and providing a copy of the refusal letter to OIM;
3. The IPDO will review the circumstances of refusal to determine whether the concerns can be addressed in a new work permit application;
4. The IPDO will contact the employer to determine whether the full-time job offer is being maintained. Employer will be required to complete federal Employer Portal requirements and pay the Employer Compliance fee again. IPDO will notify employer when to complete these federal requirements;
5. The IPDO will request documentation from the nominee to ensure sufficient information and documentation is on file to address the reasons for work permit refusal;
6. The IPDO will issue a new letter of support to nominee;
7. If the job offer is rescinded, the nominee may be granted opportunity to seek a new job offer within four (4) weeks from the day the offer was rescinded;

If nominee cannot address reasons for refusal, the nomination may be cancelled by OIM. A decision on cancelling a nomination must be made by the Manager of Immigration Programs, considering the advice of the designated IPDO as documented in the portal.