

4. International Graduate Eligibility Criteria

Applicants to the NLPNP International Graduate category must:

1. Have an IRCC Post-Graduation work permit (PGWP) that has at least four (4) months validity remaining at the time of application for the NLPNP;
2. **Have a full-time job or job offer:**
 - In a NOC TEER level 0, 1, 2 or 3 occupation, or a TEER 4 ([in-demand](#)) occupation, as established by OIM;
 - That guarantees a minimum of thirty (30) hours per week for the applicant;
 - That is at least one (1) year (twelve (12) months) in duration with a reasonable expectation of extension at the time of NLPNP application, as verified by the employer;
 - From an [eligible Newfoundland and Labrador employer](#);
 - That compensates the applicant in the form of a salary or hourly wage (not commission);
 - That meets provincial [employment standards](#); and,
 - That meets regional [prevailing wage rates](#) or, if regional data is not currently available, meets provincial or national prevailing wage rates, as assessed by OIM.
3. Have the qualifications, training, skills, and/or accreditation required for the job. Applicants must demonstrate they meet the NOC code employment requirements;
4. Be 21 to 59 years old;
5. Have the intention and ability to settle permanently in Newfoundland and Labrador with accompanying family members if applicable;
6. Have sufficient settlement funds and financial resources to successfully establish themselves and any dependents in Newfoundland and Labrador:
 - All applicants must demonstrate they will be able to afford the cost of living, travel expenses, Federal Government permanent residence fees, accommodations and other incidental fees in Newfoundland and Labrador.
 - Applicants who are already in the province are still expected to demonstrate their ability to economically establish long-term. A number of factors are taken into consideration, including: family size, expected relocation costs, savings, other assets, liabilities and expected salary.
7. If the applicant has an ownership stake in the business in which they are employed, the applicant's share of ownership cannot exceed ten (10) per cent.
8. Working in Field of Study: Applicants to the International Graduate category should hold a full-time position that is related to their field of study from the post-secondary program they completed in Canada.
 - Memorial University or College of the North Atlantic graduates are permitted to hold a position that is not directly related to their field of study provided the applicant's position meets all of the following criteria:
 - NOC code requires a post-secondary degree or diploma;
 - Corresponds to NOC TEER 0, 1, 2 or 3 occupation or TEER 4 (in-demand) occupation;

- Can reasonably be expected to lead to career advancement for the applicant;
 - Is in a field in which the applicant has a recent (i.e., in the last five (5) years) combination of skill, experience and/or training, according to the NOC description, as defined by [Employment and Social Development Canada](#); and,
 - Is full-time for at least one year, with the possibility of extension as verified by the employer.
- If applicant completed their studies at a recognized public post-secondary institution outside of Newfoundland and Labrador, the job or job offer must be directly related to the field of study. Out-of-province graduates must work for a minimum of one year in Newfoundland and Labrador prior to submission of an NLPNP application.
9. Applicants with TEER 4 (in-demand) job offers must submit a valid language proficiency test in their NLPNP application. The test must be valid for the entire processing of NLPNP application and submission of permanent residence application. Accepted language proficiency tests and associated scores for immigration purposes include:
- **English:** [IELTS General](#)
 - Minimum scores (CLB 4 equivalent):
Listening: 4.5 - Reading: 3.5 - Writing: 4.0 - Speaking: 4.0
 - **English:** [CELPIP- General \(CELPIP-G\)](#)
 - Minimum scores (CLB 4 equivalent):
Listening: 4 - Reading: 4 - Writing: 4 - Speaking: 4
 - **English:** [PTE Core](#)
 - Minimum scores (CLB 4 equivalent):
Listening: 28-38 - Reading: 33-41 - Writing: 41-50 - Speaking: 42-50
 - **Français:** [Test d'évaluation de français \(TEF Canada\)](#)
 - Niveaux de compétence linguistique (CLB 4 equivalent):
la compréhension de l'oral : 145 - la compréhension de l'écrit : 121
l'expression écrite : 181 - l'expression orale : 181
 - **Français:** [Test de connaissance du français \(TCF Canada\)](#)
 - Niveaux de compétence (CLB 4 equivalent):
la compréhension de l'oral : 331 - la compréhension de l'écrit : 342
l'expression écrite : 4 - l'expression orale : 4
10. If using the services of a third party representative, applicants should ensure the representative is registered and permitted to represent immigration clients. Applicants will refer to the [Using Representatives and Consultants](#) for additional guidance.

Applicants are **not** eligible for the NLPNP International Graduate category if:

- They have not yet completed their studies;
- They are a student who has studied in Canada under sponsorship from an agency or government that expects them to return to their country of origin after graduation;
- They or any of their dependent family members over the age of 22 have a criminal record;
- They have unresolved custody or child support disputes;
- They have intentionally misrepresented their self in the application;
- Their employer has intentionally misrepresented their self or the individual in relation to either parties' role in the business.