

8.0 Employer Compliance Requirements (Federal)

After your prospective worker is nominated by the [NLPNP](#), they will need a work permit to begin working for you.

Immigration, Refugees and Citizenship Canada (IRCC) has introduced requirements through the [Employer Portal](#) that must be fulfilled in order for any of your prospective employees (i.e. Provincial Nominees) to receive work permits. It is a good idea to register your business on the Employer Portal once you are approved for a JVA. This will reduce the amount of time it will take for you to register an Offer of Employment with IRCC through their system once it is time for your worker to come to Canada. You can view the full requirements of the Employer Portal on the [IRCC website](#).

If your worker becomes nominated, an Immigration Program Development Officer will provide you with full instructions and helpful tips on the Employer Portal.

Employers are responsible for the employer compliance fees. Employers are required to pay an employer compliance fee for each employee, which is \$230.00 per employee (July 2020). This fee is a Federal Government fee and is mandatory.