



**Newfoundland and Labrador
Multiculturalism Grant Program
(NLMGP)**

**Funding Guidelines
2023-24**

**Office of Immigration and Multiculturalism
Department of Immigration, Population Growth and Skills**

For further information related to this funding opportunity, please contact:

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Applications for this funding program are being accepted through [LaMPSS](#)

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1.0 Introduction

The Newfoundland and Labrador Multiculturalism Grant Program (NLMGP) is a funding program that provides financial assistance to support eligible applicants as they develop, plan, and host initiatives that promote and celebrate cultural diversity in Newfoundland and Labrador.

NLMGP is managed by the Office of Immigration and Multiculturalism (OIM) – a division of the Government of Newfoundland and Labrador’s Department of Immigration, Population Growth, and Skills – and provides up to **\$1,000** in funding to eligible projects that:

- Celebrate and contribute to cultural diversity in Newfoundland and Labrador;
- Promote awareness and participation in cultural events, celebrations, and holidays across the province;
- Increase awareness and understanding of cultural differences in Newfoundland and Labrador communities;
- Promote efforts to confront and address racism and discrimination through public education and awareness;
- Deepen intercultural and interfaith understanding within and between population groups;
- Create avenues for cultural groups and organizations to educate other residents about their specific cultures and to engage in culture-specific celebrations;
- Promote and encourage local understanding of newcomers’ positive contributions to the society, culture, and economy of Newfoundland and Labrador.

As the total funding allocation for this program is limited, applicants are encouraged to submit their application as early as possible; applications will be accepted beginning March 1, 2024, and will be accepted until March 15, 2024.

This document summarizes the eligibility of applicants, activities, and costs; details OIM’s requirements for successful applicants relating to reporting and communication with the Department; and outlines OIM’s responsibilities to applicants.

2.0 Applicant Eligibility Criteria

2.1 Eligible Applicants

To be considered eligible for funding under NLMGP, applicants must be either:

- An organization or community group in good standing as a non-profit organization in Newfoundland and Labrador. For information on the incorporation process or to confirm your organization is in good standing, please visit [Companies and Deeds Online](#).

- Indigenous governments and organizations
- Municipality
- Public educational institution

2.2 Ineligible Applicants

Ineligible applicants under NLMGP include:

- Individuals;
- Businesses, private-sector organizations or companies;
- Funding bodies/organizations whose sole mandate is to award grants or funding;
- Immigration agents, consultants, or recruiters; and
- Non-registered community organizations.

3.0 Eligible Activities and Costs

3.1 Eligible Activities

Any activity that supports NLMGP's stated goals is considered eligible under this funding opportunity. Successful applications to NLMGP will be those that:

- Help provide exposure to cultural diversity and understanding of cultural differences in Newfoundland and Labrador communities through intercultural exchanges;
- Create an avenue for cultural groups and/or organizations to educate other residents on their specific cultures, as well as engage them in culture-specific celebrations;
- Promote and encourage local understanding of the benefits newcomers and their accompanying cultural backgrounds bring to Newfoundland and Labrador's economy and culture; and/or,
- Provide space for people from diverse backgrounds and cultures to discuss and engage on the goals of addressing racism and discrimination, including through community educational activities.

3.2 Eligible Costs

There is no limit on the total cost for events or activities; however, contributions under NLMGP shall not exceed **\$1,000** per event or activity; only one application should be submitted per activity/organization.

Eligible costs include, but are not necessarily limited to:

- Facility and equipment rentals;
- Supplies, materials and other associated costs;
- Travel within Newfoundland and Labrador;
- Fees, such as membership, professional, or registration fees.

3.3 Ineligible Costs

Ineligible costs include:

- Capital costs, such as vehicle purchases, construction or renovation of buildings or monuments;
- Travel outside Newfoundland and Labrador, except in special circumstances as pre-approved by OIM;
- Financial losses/deficits incurred by the organization;
- Wage subsidies, training allowances or tuition payments; and
- Lobbying/advocacy activities of the organization.

4.0 Submitting Your Application

All applicants are encouraged to thoroughly review the funding guidelines prior to submitting an application for funding. Any questions regarding project, applicant, or cost eligibility, or other questions related to NLMGP should be directed to OIM by e-mail at diversity@gov.nl.ca

Applications to NLMGP are being accepted exclusively through the [Labour Market Program Support System \(LaMPSS\)](#).

Information regarding LaMPSS – including an account setup guide and other frequently asked questions – can be found [here](#); a guide to applying for funding programs through LaMPSS can be found [here](#).

Applications will be assessed by OIM in order of receipt; all applications will receive an e-mail confirming receipt of their application by OIM.

5.0 Funding Arrangements

All applicants will receive a Notice of Competition Results that communicates the status of their application – successful or otherwise. Applicants whose proposals are selected for funding will receive a Letter of Approval (LOA) that confirms the amount of funding awarded by OIM.

Following the LOA, OIM will issue a Contribution Agreement outlining the terms and conditions. The agreement must be signed by the principal applicant; funding will be released once Contribution Agreement are signed.

6.0 Reporting Requirements

Organizations receiving NLMGP funding are required to provide a **Final Activity Report**

that outline activities undertaken and the results achieved. A Reporting Schedule will be outlined in the Contribution Agreement. OIM reserves the right to request additional reports as necessary.

All successful applicants must submit a **Final Activity Report** at the conclusion of their event. Failure to submit a Final Activity Report or to meet the conditions of funding may disqualify the organization from receiving future funding support.

7.0 Privacy and Confidentiality of Applicants' Information

Until OIM has issued a Notice of Competition Results, only Departmental evaluators will have access to the application.

Applications submitted under NLMGP will become property of the Government of Newfoundland and Labrador; consequently, they will be subject to the terms of the [Access to Information and Protection of Privacy Act](#) (ATIPPA). The applicant's responsibilities under ATIPPA will be detailed further in their Contribution Agreement.

Applicants should note that any proprietary, personal, or sensitive information contained in their proposal **should be marked as confidential** and will be subject to appropriate consideration as defined within ATIPPA. Public requests for information under ATIPPA will not ordinarily include any materials deemed to be proprietary in nature.