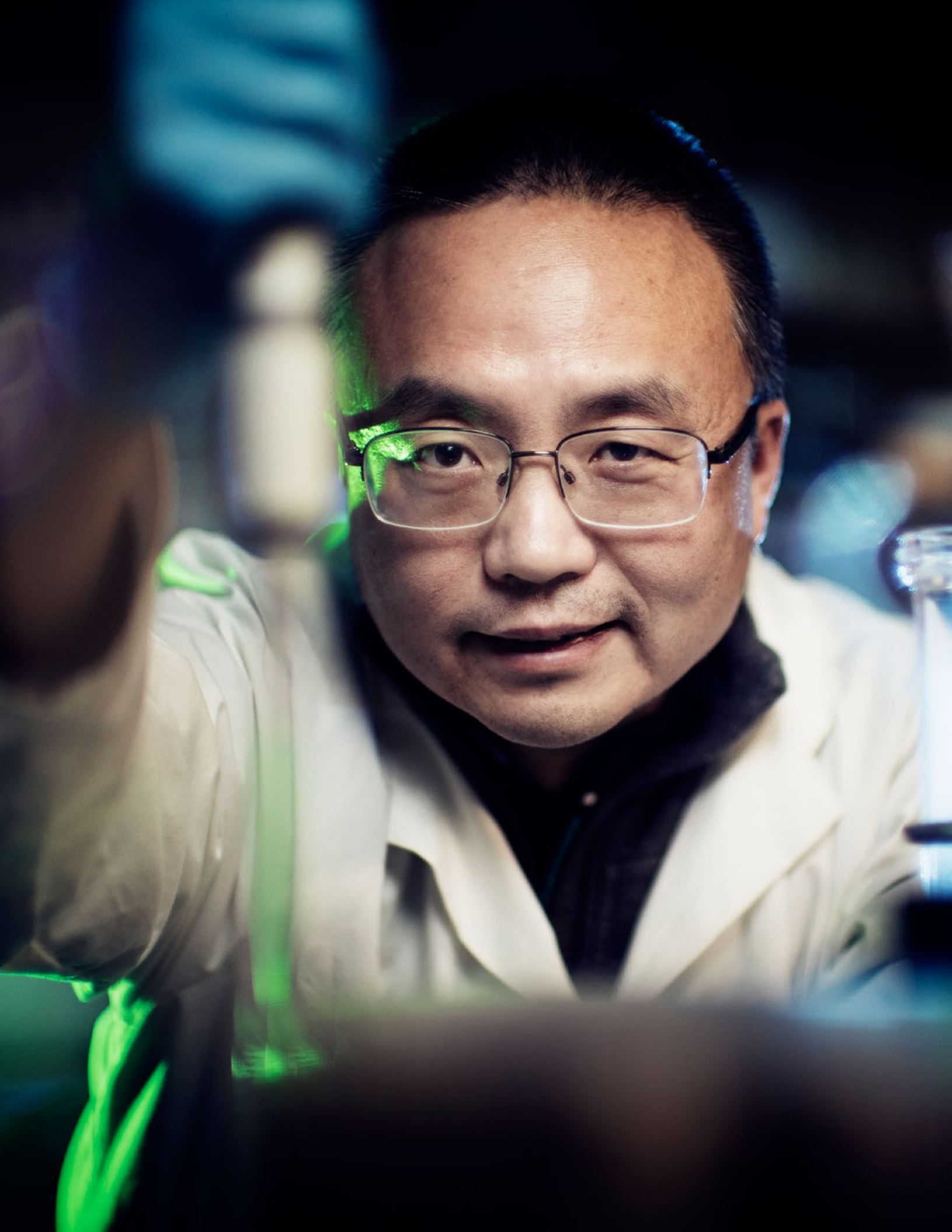
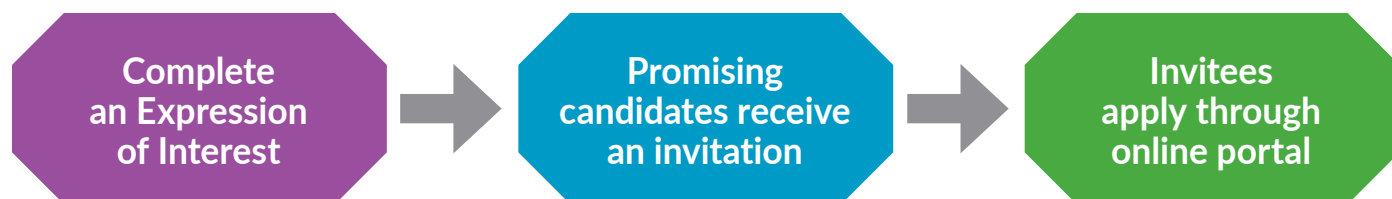




# *Priority Skills NL*

A Guide to Newfoundland and Labrador's  
New Immigration Pathway





This lets us know that you're interested in immigrating to Newfoundland and Labrador.

The Expression of Interest process will also let you know if you meet minimum eligibility requirements to possibly receive an invitation to apply to the Provincial Nominee Program.

Not everyone who meets minimum requirements will receive an invitation to apply. Only candidates with the highest scores and greatest interest from employers will be invited to submit an application to the Provincial Nominee Program.

If you do receive an invitation, you will be notified through the email address you provide through the Expression of Interest.

If you receive an invitation, you will be asked to submit an immigration application through our online portal. If you meet eligibility criteria for either the Skilled Worker or Express Entry Skilled Worker category, we will issue you a provincial nomination certificate, which you can include in your application for permanent residency.

## Overview

The Priority Skills NL process is intended for individuals who have experience in occupations in demand in Newfoundland and Labrador, have a high level of education, language, work experience, and/or work experience, and who wish to express their interest in either staying in, or coming to the province and becoming a permanent resident of Canada.

Currently, expressions of interest are being accepted from:

Individuals who have worked in a specialized, highly skilled, high-demand occupation for at least one full year in the last 10 years. A list of in-demand occupations can be found in Appendix A, and the most up-to-date listing can be found on the [Provincial Immigration website](#).

Individuals who have completed PhD or Master's degrees from Memorial University within the past three years in the following specialties: Technology, Health Care, Aquaculture, and Agriculture.

Priority Skills NL requires the completion of a questionnaire, which is scored. Applicants who exceed the minimum score of 60 points will be accepted and their information will be viewable by staff and local employers who have accounts with the Office of Immigration and Multiculturalism.

Candidates who have submitted expressions of interest with the highest scores, and who have received the most interest from local employers, may receive invitations through Priority Skills, to submit an application to the Provincial Nominee Program without a job offer.



## Eligibility Criteria

### All candidates:

- Must have taken an International English Language Testing System (IELTS) or Canadian English Language Proficiency Index Program (CELPIP) language test within the last twelve months and scored equivalent to Canadian Language Benchmark (CLB) level 5 or higher.
- Be at least 21 years of age;
- Intend to live permanently in Newfoundland and Labrador

### In-demand Academic candidates:

- Must have completed PhD or Master's degrees from Memorial University within the past three years in the following specialties: Technology, Health Care, Aquaculture, and Agriculture.

### In-demand Work candidates:

- Must have worked in a specialized, highly skilled, high-demand occupation for at least one full year in the last 10 years. A list of in-demand occupations can be found in Appendix A, and the most up-to-date listing can be found on the [Provincial Immigration website](#).

Please note that not all candidates who meet minimum eligibility requirements will receive an Invitation to Apply.

**Prior to starting the Priority Skills Newfoundland and Labrador questionnaire, you will be presented with a privacy authorization. This has been reproduced below:**

## **Authorization to Collect, Use and Disclose Personal Information**

Collection, Use and Disclosure: Personal information provided under this Expression of Interest is collected under authority of the Newfoundland and Labrador Access to Information and Protection of Privacy Act, 2015 (ATIPPA, 2015), and will only be used and/or disclosed in accordance with [ATIPPA, 2015](#).

I authorize the Office of Immigration and Multiculturalism (OIM) to share the personal information contained herein with third parties that have OIM accounts (including, but not limited to, employers, employer associations and their designates) for the purpose of assessing my application and likelihood of integration into the provincial labour market. This personal information includes my name, citizenship, current address, email address, English and French language ability, education, and work experience, and any additional information included in supporting documents submitted with my Expression of Interest.

I understand those third parties will assess my Expression of Interest and communicate this assessment to the OIM through a voting system. I also understand my personal information may be used by above-mentioned third parties for the purposes of offering a job interview or employment offer.

Access to Information and Protection of Privacy Act, 2015: Under ATIPPA, 2015 personal information is protected in accordance with section 64.(1); you have the right to access your personal information protected in accordance with section 8.(1); and you have the right to request the correction of your personal information protected in accordance with section 10.(1) if there has been an error or omission. You have the right to withdraw this consent at any time by contacting the OIM.

Any information provided to the OIM will be disclosed only in accordance with ATIPPA, 2015.

If you have any questions regarding how your personal information is collected or used, you may contact the ATIPP Coordinator of the Department of Immigration, Skills and Labour. A listing of all departmental coordinators and their contact information can be found [here](#).

## **I DECLARE:**

1. the information I have given in this application is truthful and complete;
2. I understand all previous statements and have had the opportunity to ask for and obtain an explanation of every point that was not clear to me;
3. I understand the information I have provided is protected under ATIPPA, 2015;
4. I have read and understand this declaration.

By entering your E-Mail address and by clicking the "I agree" button, you are stating that you are in agreement with all statements made on this page.

**If you agree to the above, you can provide your email address and continue to the questionnaire.**

## Priority Skills NL Process: Step 1



- The first step of the Priority Skills NL process is completing a questionnaire. This lets us know that you are interested in immigrating to Newfoundland and Labrador.
- The Expression of Interest process will also let you know if you meet minimum eligibility requirements to potentially receive an invitation.
- The questionnaire will ask you about five topics: your English and French language ability, age, education, work experience – including using [esdc.gc.ca](https://esdc.gc.ca) to confirm position details – and whether you have family in Newfoundland and Labrador.

Please note that this information (except your age and family connections in the province) will be viewable by employers who have accounts with the Office of Immigration and Multiculturalism.

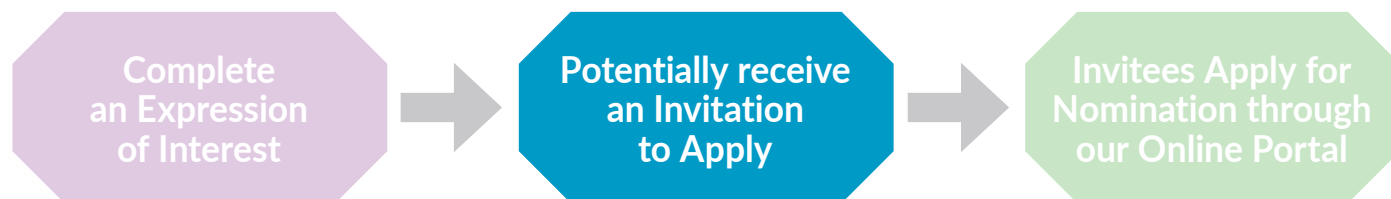
- If you meet the minimum requirements and score high enough on the questionnaire, you will be asked to provide the following information: your name, citizenship, current address and email address.

Please note that this email address will be viewable by employers who have accounts with the Office of Immigration and Multiculturalism.

- If you meet the minimum requirements and score high enough on the questionnaire, you will be asked to submit three supporting documents to support your expression of interest, such as a résumé, education or work credential, and cover letter.

Please note that these documents will be viewable by employers who have accounts with the Office of Immigration and Multiculturalism.

## Priority Skills NL Process: Step 2



- While the final decision to extend invitations rests with the Office of Immigration and Multiculturalism (OIM), your questionnaire score, language ability, education, and work experience, along with your three supporting documents, will be viewable by employers that have accounts with OIM.
- Employers can use this information to vote on whether they feel candidates would be successful or not in their companies and/or Newfoundland and Labrador.
- Priority Skills NL is intended for candidates who do not have a job or job offer, but during the voting process, employers may wish to contact you to offer a job. The email address that you provide at the start of the questionnaire can be used by employers who wish to contact you.

Please note that any additional personal or contact information that you provide in your supporting documents will also be viewable by employers.



## Priority Skills NL Process: Step 3



- If you receive an invitation to apply to the Newfoundland and Labrador Provincial Nominee Program, it will be sent to the same email address that you use to register your Expression of Interest. The invitation will invite you to submit an immigration application through our online portal.
- If you meet eligibility criteria for either the Skilled Worker or Express Entry Skilled Worker category, we will issue you a provincial nomination certificate, which you can include in your application for permanent residency, and send to the federal government. Eligibility for express processing will depend on your language ability and work experience. For full details on federal requirements, [click here](#).
- The amount of time it takes the federal government to process your subsequent application for permanent residency varies depending on the category: Skilled Worker takes approximately 18 months, while Express Entry takes approximately 6 months. Please note that these processing times fluctuate. For the latest information, [click here](#).
- While awaiting permanent residency, Provincial Nominees receive dedicated support from Office of Immigration and Multiculturalism staff, and access to specialized services, such as letters of support for work permit requests.



## Questionnaire Scoring Grids

The Priority Skills NL questionnaire begins by asking which describes you better:

### In-Demand Work path

- for individuals who have worked in a specialized, highly skilled, high-demand occupation for at least one full year in the last 10 years. A list of in-demand occupations can be found in Appendix A, and the most up-to-date listing can be found on the [Provincial Immigration website](#).

### In-Demand Academic path

- for individuals who have completed PhD or Master's degrees from Memorial University within the past three years in the following specialties: Technology, Health Care, Aquaculture, and Agriculture.

We have included the scoring grids for both paths below to give you an idea of potential scores you could receive.

### In-demand Work questionnaire scoring grid

English – Canadian Language Benchmark – Level 7+	24
English – Canadian Language Benchmark – Level 6+	22
English – Canadian Language Benchmark – Level 5+	20
French – Canadian Language Benchmark – Level 5+	20
Aged 21-30	12
Aged 31-40	16
Aged 41-50	8
Aged 51-59	4
Aged 60+	0
PhD/Doctorate	24
Master's degree	20
Canadian post-secondary degree or diploma	15
Post-secondary degree or diploma	12
High school diploma	6
5+ years of in-demand work in past 10 yrs.	40
3-5 years of in-demand work in past 10 yrs.	30
1-3 years of in-demand work in past 10 yrs.	20
1 year of in-demand work in past 10 yrs.	10
Relatives in Newfoundland and Labrador	10
In-demand work occurred in Canada	5
In-demand work occurred in NL	7
In-demand work occurred in NL, outside St. John's CMA	7

## In-demand Academic questionnaire scoring grid

English – Canadian Language Benchmark – Level 7+	24
English – Canadian Language Benchmark – Level 6+	22
English – Canadian Language Benchmark – Level 5+	20
French – Canadian Language Benchmark – Level 5+	20
Aged 21-30	12
Aged 31-40	16
Aged 41-50	8
Aged 51-59	4
Aged 60+	0
PhD from Memorial University – In-demand field	25
PhD from Memorial University – Multiple in-demand fields (interdisciplinary)	30
Master's degree from Memorial University – In-demand field	18
Master's degree from Memorial University – Multiple in-demand fields (interdisciplinary)	20
PhD from outside Newfoundland and Labrador – In-demand field	20
PhD from outside Newfoundland and Labrador – Multiple in-demand fields (interdisciplinary)	25
Master's degree from outside Newfoundland and Labrador – In-demand field	13
Master's degree from outside Newfoundland and Labrador – Multiple in-demand fields (interdisciplinary)	15
Bachelor degree from outside Newfoundland and Labrador – In-demand field	10
Bachelor degree from Memorial University – In-demand field	10
Bachelor degree from Memorial University – Field not in-demand	6
More than five years of work experience in Canada in the past ten years	25
3+ to 5 years of work experience in Canada in the past ten years	20
1+ to 3 years of work in Canada in the past ten years	15
1 year of work in Canada in the past ten years	10
Relatives in Newfoundland and Labrador	10

## Frequently Asked Questions

1. **Does the work experience required for In-Demand Work have to be obtained in Newfoundland & Labrador?**

No, this work experience can be obtained in Canada or abroad.

2. **My expression of interest was accepted. When will I receive an invitation?**

Having your expression of interest accepted does not guarantee a subsequent invitation to the Newfoundland and Labrador Provincial Nominee Program. If you do receive an invitation, it will be sent within the next twelve months. The Office of Immigration and Multiculturalism [News and Updates](#) page will be regularly updated with information on when invitations are issued.

3. **How many invitations will be issued?**

There will be up to 250-350 invitations issued throughout the year.

4. **When will invitations be issued?**

Invitations will be issued periodically throughout the year, depending on demand. The Office of Immigration and Multiculturalism's [News and Updates](#) page will be regularly updated with information on when invitations are issued.

5. **What occupations are considered in-demand?**

A list of in-demand occupations can be found in Appendix A, and the most up-to-date listing can be found [here](#).

## Appendix A: In-demand Occupations

### In-demand Health Care sector occupations:

- Physician  
Family Medicine; Psychiatry; Pathology;  
General Internal Medicine; Radiology;  
Obstetrics and Gynecology; Anesthesia;  
Pediatric Intensivists (PICU); Neonatologists  
(NICU); Pathology (Hemopathology)
- Nurse Practitioner (NP)
- Licensed Practical Nurse (LPN)
- Personal Care Attendant (PCA)
- Clinical Psychologist
- Medical Physicist
- Radiation Therapist
- Dosimetrist

### In-demand aquaculture sector occupations:

- Captain (FM4 certification required)
- Farming and Feeding Manager
- Facility Technician
- Assistant Manager
- Cage Site Technician
- Site Manager (with water quality expertise)
- Area Manager

### In-demand Technology sector occupations:

#### ENGINEERS AND DEVELOPERS

- Software Developer
- Biomedical Engineer
- UI/UX Developer
- Electrical Engineer
- AI Developer
- Mechanical Engineer
- Python Developer
- Web Developer
- .NET Developer
- Infrastructure Engineer

#### TECHNICAL SPECIALISTS

- Security Specialist
- Cloud Specialist
- Bioinformatician
- Computer Network Support
- Research Associate
- Data Analytics
- Offshore Technician
- ROV Operator
- Ocean Mapping Specialist
- Technical Writer

Note: the list of in-demand occupations is not exhaustive and will be revisited on a regular basis. Please visit our website at <http://www.gov.nl.ca/immigration/> to see the most recent information on in-demand occupations



