

NLPNP Skilled Worker Step-by-Step Process

1. Job Offer

All TEER level job offers are eligible under the NLPNP Skilled Worker (TEER 0, 1, 2, 3, 4 or 5 occupations).

If applicant does not hold a valid work permit or alternate federal authorization to work with the employer, a JVA is required. Employer must complete a Job Vacancy Assessment (JVA) application. To start this application, the employer can email EmploymentPrograms@gov.nl.ca



2. Submit NLPNP Application

Candidate submits online NLPNP application to the provincial Office of Immigration and Multiculturalism.



3. Work Permit Application

If successfully nominated by the province, the candidate submits a work permit application (if required) to the federal Department of Immigration, Refugees, and Citizenship Canada (IRCC).

Federal processing times can be reviewed here: <https://www.canada.ca/en/immigration-refugees-citizenship/services/application/check-processing-times.html>

As soon as work permit is approved, candidate can travel to NL and start working. If candidate already holds a valid work permit or alternate federal authorization to work full-time, candidate can skip this step until they require a work permit.



4. Permanent Residency Application

If successfully nominated by the province, the candidate also submits a permanent residency application to IRCC.

Federal processing times depend on application category: <https://www.canada.ca/en/immigration-refugees-citizenship/services/application/check-processing-times.html>



5. Become a Permanent Resident of Canada

Settle in Newfoundland and Labrador.