

Employer Designation Application

ATLANTIC IMMIGRATION PILOT



The Atlantic Immigration Pilot is a three-year employer driven immigration program aimed at addressing skill gaps and labour market needs in the four Atlantic Provinces.

Designation is the first step for an employer interested in participating in the program. The designation process is designed to confirm that:

- The Atlantic Immigration Pilot is the immigration program best suited to address the employer's needs;
- The employer wants to hire full-time, non-seasonal international candidates;
- The employer and their business is established and in good standing as per the program guidelines;
- The employer has demonstrated their preparedness to receive and meet the settlement needs of international candidate(s) and accompanying family members, and has agreed to do so; and,
- The employer understands and agrees to the reporting requirements for the program.

Please complete this form if you are interested in being designated to participate in the Atlantic Immigration Pilot. You are required to complete this designation once, before accessing the pilot. Future use of the pilot will be supported by your initial designation, provided it remains valid. Please refer to the Guidelines for Designation and Endorsement for further information on completing this form.

EMPLOYER DETAILS

Company Name

Name of authorized signing officer

Two-digit code(s) of business sector under the
North American Industry Classification System (NAICS)

Mailing Address, including postal code

Business Location, if different than mailing address

(_____) _____
Telephone

Email

Website

Revenue Canada Taxation Number

Corporate Registration Number [e.g., Newfoundland and Labrador Registry of Deeds Number]

Have there been any complaints, investigations or decision(s) against your company including, but not limited to decisions under: Provincial labour standards, Federal labour standards, Occupational Health and Safety, Human Rights, Immigration and Refugee Protection Act (IRPA) or Immigration and Refugee Protection Regulations (IRPR)?

Yes No

If yes, you will be contacted by our office. Employers must currently be in good standing with provincial, occupational health and safety and labour authorities and not be in violation of the IRPA.

COMPANY DESCRIPTION

Year Company Established: _____

Number of years in continuous active operation: _____

Total Number of Employees: _____

Full Time Employees: _____

Part Time Employees: _____

Number of Temporary Foreign Workers (not PRs/Canadians): _____

Describe your company's purpose and activities:

LABOUR NEEDS

Describe the labour gaps in your company and why you are considering hiring one or more foreign national(s) through the Atlantic Immigration Pilot to address your labour needs.

Do you know approximately how many employees you will be, or plan to be hiring, through the Pilot?

Yes No

Please provide the number of planned or expected hires in each of the following three years:

2017	2018	2019

EMPLOYER DECLARATION

As the employer, I am prepared to:

- Identify and hire qualified foreign nationals.
- Apply for an endorsement from Newfoundland and Labrador for any foreign national I am prepared to hire under the Atlantic Immigration Pilot, and accept the terms and conditions of the endorsement application.
- Provide a full-time non-seasonal genuine offer of employment to employees brought in to Atlantic Canada through this program.
- Cover the costs associated with a foreign national's return to their country of origin, where that individual would have applied for the Intermediate Skilled (NOC C) class and where this designation has been revoked and Newfoundland and Labrador is unable to find the worker alternate employment.
- Report on the number of foreign nationals recruited under the Atlantic Immigration Pilot, their employment status, details on their position/wage/hours, and the settlement supports provided to them for up to three years after you hired them, or the duration of their employment whichever is less.
- Comply with the IRPA, IRPR, the Province's labour standards and Occupational Health and Safety legislation as well as applicable Federal labour legislation for federally regulated companies.
- Fulfill my obligations to partner with an immigrant settlement service provider organization, ensure that the workplace is welcoming to newcomers, including providing workplace cultural sensitivity and awareness training if an immigrant settlement service provider organization has deemed it appropriate or necessary, and provide support and pay for settlement services for newcomer employees and their family members as stated in the commitment to settlement supports section above.
- Provide further information as requested by the Newfoundland and Labrador Office of Immigration and Multiculturalism.

I understand that any violation of IRPA or IRPR will result in my employer designation being revoked.

I understand that any non-compliance with any federal or provincial legislation or with the terms and conditions of the Atlantic Immigration Pilot may result in probation, suspension or termination from the Atlantic Immigration Pilot.

I agree to immediately notify the Newfoundland and Labrador Office of Immigration and Multiculturalism of any complaint, investigation or decision under IRPA, applicable labour codes, employment or health and safety standards or non-compliance with the terms of the Atlantic Immigration Pilot.

I declare that I will meet the above commitments outlined in this employer declaration, and that the information given in this form is truthful, complete and correct

Yes / No *

*Failure to agree to the above terms of this Declaration will make you ineligible for the Atlantic Immigration Pilot.

By signing, I authorize the Government of Newfoundland and Labrador, to collect, use, retain, disclose, and destroy personal and business information for the Atlantic Immigration Pilot. If I have any questions about the collection, use, retention, disclosure, or destruction of personal and business information, I may contact the Province. In addition, I authorize the Province to research, monitor, and evaluate the Program under the authority of the Newfoundland and Labrador *Access to Information and Protection of Privacy Act, 2015*, the Immigration and Refugee Protection Act, and Regulations, and other relevant Government of Canada legislation.

I authorize immigration officials within the Government of Newfoundland and Labrador to disclose personal and business information to the Government of Canada and to collect personal and business information from the Government of Canada as necessary for the purpose of assessing, verifying information, monitoring and evaluating the Atlantic Immigration Pilot or in the event of suspected non-compliance with any provincial or federal law.

I authorize immigration officials with the Government of Newfoundland and Labrador to disclose personal and business information to other Canadian provincial and territorial immigration officials, and to collect personal and business information from other Canadian provincial and territorial immigration officials, as necessary, for the purpose of assessing, verifying information, or in the event of any suspected non-compliance with provincial or federal law.

I understand that the Government of Newfoundland and Labrador may contact any person to verify information provided by me in this form.

I consent to the Government of Newfoundland and Labrador collecting, using, disclosing or destroying any personal, business and other information required as part of my company's involvement in the Atlantic Immigration Pilot for the purpose of evaluating the program and our participation in it.

I authorize the Government of Newfoundland and Labrador to locate and contact me and my company for the purposes of administering and evaluating the program and our participation in it, to verify information provided to the Government of Newfoundland and Labrador and to ensure compliance with commitments made to Newfoundland and Labrador in this application or otherwise.

I consent to the Government of Newfoundland and Labrador collecting, using, disclosing or destroying any personal, business and other information from any federal, provincial, municipal or other local authority or any other person, department, agency or organization holding such information.

Collection, Use and Disclosure: Personal information provided with this form is collected under authority of the Newfoundland and Labrador *Access to Information and Protection of Privacy Act, 2015* (ATIPPA, 2015), and will only be used and/or disclosed in accordance with ATIPPA, 2015.

Access to Information and Protection of Privacy Act, 2015: Under ATIPPA, 2015 personal information is protected in accordance with section 64.(1); you have the right to access your personal information protected in accordance with section 8.(1); and you have the right to request the correction of your personal information protected in accordance with section 10.(1) if there has been an error or omission. You have the right to withdraw this consent at any time by contacting the Department of Advanced Education, Skills and Labour.

If you have any questions regarding how your personal information is collected or used, you may contact the ATIPP Coordinator of the Department of Advanced Education, Skills and Labour. A listing of all departmental coordinators and their contact information can be found at: www.atipp.gov.nl.ca/info/coordinators.html.

Signature of Authorized Signing Officer

Title

Date (dd/mm/yyyy)

SUBMITTING THIS APPLICATION

Please submit the completed form to:

Postal Box Address (Mail)

Atlantic Immigration Pilot
Advanced Education, Skills and Labour
Office of Immigration and Multiculturalism
Confederation Building, West Block
P.O. Box 8700, St. John's, NL A1B 4J6

Civic Address (In person)

Atlantic Immigration Pilot
Advanced Education, Skills and Labour
Office of Immigration and Multiculturalism
Confederation Building, West Block
P.O. Box 8700, St. John's, NL A1B 4J6

QUESTIONS

If you have questions, please contact the Newfoundland and Labrador Office of Immigration and Multiculturalism by email: immigration@gov.nl.ca or by phone: 1 (709) 729-6607.