

JobsNL Wage Subsidy

Description

JobsNL Wage Subsidy is designed to connect employers and employees by providing funding to employers to create sustainable, long-term or seasonal employment. Priority for funding may be given to occupations and sectors identified by the department with consideration given to the equitable distribution of funding, especially in areas of high unemployment.

Eligible Participants

1. Canadian citizens, permanent residents, International graduates with a Post-Graduate Work Permit, or individuals with an Open Work Permit;
2. Residents of the province;
3. Unemployed /under-employed individuals; and
4. Not receiving a federal or provincial pension, Workplace NL benefits or another benefit prescribed the minister.

JobsNL is not limited to but will give priority to Income Support clients, persons with disabilities, recent post- secondary graduates, Ukrainian newcomers, and other client groups that may be identified by the department.

Other criteria may apply.

Eligible Employers

1. Private and not-for-profit employers that are incorporated or sole proprietorships and have a location/ base in the province;
2. Federal and provincial government departments, crown agencies and corporations, boards and commissions, municipalities and political parties are not eligible for funding; and
3. Those who are hiring Ukrainian participants should contact their local Immigration, Population Growth and Skills office to discuss employer eligibility requirements.

Position Eligibility

The following positions shall not be eligible:

1. A position that displaces an employee in a same or similar position who is on lay off or awaiting notice of recall;
2. A position for an individual currently on the employer's payroll;
3. An individual hired prior to the date an application is submitted is not eligible for funding; or
4. A position where the individual is an immediate family member of the employer.

Financial Assistance

Three funding options are available under the JobsNL Wage Subsidy Program:

1. JobsNL 42 provides a maximum of \$12/hour towards the hourly wage for a period of 28 weeks over the duration of 42 weeks:
 - a. 60% subsidy will be provided the first 14 weeks;
 - b. 0% the second 14 weeks; and
 - c. 80% the third 14 week period.
2. Ukrainian Wage Subsidy provides a maximum of \$12/hour towards the hourly wage for a period of 42 weeks over the duration of 42 weeks:
 - a. 70% subsidy will be provided the first 14 weeks;
 - b. 60% the second 14 weeks; and
 - c. 80% the third 14 week period.
3. JobsNL 28 provides a 60% subsidy to a maximum of \$12/hour towards the hourly wage for a period of 10–28 weeks.

Notes:

1. There is a minimum of 30 hours per week and a maximum of 40 hours per week for each option.
2. Mandatory Employment Related Costs (MERCs) are the responsibility of the employer and are not eligible for reimbursement.

How to Apply

All organizations applying to the program must first register with the department's LaMPSS system through a one-time registration process at:
<https://www.gov.nl.ca/ipgs/employer-registration/>

Once registration is complete, a password and user ID will be provided. This enables organizations to apply for and monitor all departmental program agreements online.

For further information on how to apply, and the eligibility requirements, please visit: <https://www.gov.nl.ca/ipgs/emp/services/jobsnl/>

For additional information:

Call: 1-800-563-6600

Email: EmploymentPrograms@gov.nl.ca