

# Job Creation Partnerships

## Description

The Job Creation Partnership (JCP) program is designed to support projects that will provide participants, who are EI-eligible, with opportunities to gain work experience that will improve their employment prospects. Project activities should benefit both the participant and the community. The primary focus of the program is helping insured participants who need work experience to increase their chances of successfully finding ongoing employment. Funding is provided through the Canada – Newfoundland and Labrador Labour Market Development Agreement (LMDA). Program guidelines can be found at: [JCP Program Guidelines](#)

## Eligible Activities

- Provide insured participants with opportunities to gain work experience that will improve their ability to gain new employment;
- Be finite in nature and have defined start and finish dates;
- Not result in a competitive advantage for the sponsor or improve any business's position in the competitive marketplace; and
- Be incremental and discrete and not part of the sponsor's normal operations. Typically incremental activities shall be specific to an additional undertaking of the organization.

## Eligible Participants

- Are a resident of the province;
- Are Canadian citizens or permanent residents legally entitled to work in Canada;
- Are EI-eligible; and
- Have an employment plan that identifies the work experience being considered supports a reasonable occupational goal.

## Funding

Financial support may be provided to both sponsors and participants. Supports to participants are determined based on the skill and or supervisory level of the position and prevailing wage rates.

Project sponsors may receive financial assistance for overhead costs - up to a maximum of 40 per cent of the approved participant costs for construction projects and 30 per cent for non-construction projects.

## How Do I Apply?

All organizations applying to the program must first register with the department's LaMPSS system through a one-time registration process at: [Employer Registration](#)

Once registration is complete, a password and user ID will be provided. This enables organizations to apply for and monitor all departmental program agreements online.

For further information on how to apply and the eligibility requirements, please visit: [JCP Program Information](#)

### For Additional Information:

Call: 1-800-563-6600

Email: [EmploymentPrograms@gov.nl.ca](mailto:EmploymentPrograms@gov.nl.ca)