

Canada – Newfoundland and Labrador Job Grant

Description

The Canada – NL Job Grant is an employer-driven, cost-sharing program that helps employers to invest in training for their existing and future employees. The grant provides eligible employers up to a maximum of \$10,000 per year towards training an existing employee, and up to a maximum of \$15,000 per year to train and hire an unemployed person. The employer must contribute at least one-third to the cost of training, with the exception of training an unemployed person. The result of training must be employment (from unemployment) or a better job. Decisions regarding eligibility of employers, participants, training providers, training programs and reimbursable costs will be made by the Department.

Program Objectives

- Assist employers to offset the cost of training.
- Increase labour force participation by helping individuals develop skills they need to find and keep a job.
- Provide an expanded range of training options that lead to new or ongoing employment with the employer.
- Meet growing demands placed on industry, particularly in sectors facing skill shortages.

Eligible Employers

Private and not-for-profit employers; organizations acting on behalf of a group of employers, e.g., industry associations and employer consortia; Aboriginal governments/organizations.

Eligible Participants (Trainees)

- Existing employee or unemployed participant.
- Must be a resident of the province and legally entitled to work in Canada.
- Must complete a client contact and consent form.

Role of Employer

Through the application process, the employer must provide a training plan that outlines:

- An overview of the training, including program/course name, timelines, location and how training will be delivered (e.g., on-line, in class).
- Name of trainer(s), their contact information and price quote for the training from the training provider.
- Number of trainee(s) to participate and their status (e.g., existing employee or unemployed person).
- Itemized budget breakdown.
- A signed Letter of Attestation outlining the benefits of the training and employment for the trainee(s).

Eligible Training

- 12 months or less in duration. Must be delivered by a recognized third-party trainer, or approved industry expert.
- May be class-room based, workplace or on-line.
- Support advancement or job maintenance with the employer.

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Eligible Training Costs

- Tuition fees, or fees charged by the training provider
- Mandatory student fees
- Text books, software, supplies and other required materials
- Examination fees
- Travel costs, under certain circumstances

Financial Assistance

- Eligible employers may access up to a maximum of \$10,000 per year towards training an existing employee, and up to a maximum of \$15,000 per year for hiring and training an unemployed person
- The employer must contribute at least one-third towards the cost of training, with the exception of an unemployed person, where no contribution may be required
- A small business, 50 or fewer employees, training an existing employee may make up to 50 per cent of their required one-third contribution with the payment of in-kind wages or wage replacement to the employee. The remainder of their required contribution must be in cash
- A large business, 50 or more employees, must make up their one-third contribution in cash
- Employers may apply for more than one grant however the department reserves the right to limit the amount of funding to any one employer taking into consideration program budget, fair distribution across the province and among the various sectors, number of applications and the amount of funding approved for the proponent for the fiscal year; other factors may be identified by the department

How to Apply

Employers must apply on-line to the department

To apply on-line, employers must register in the department's LaMPSS (Labour Market Programs Support System) at:

<https://www.gov.nl.ca/ipgs/employer-registration/>

Once registration is complete, a password and user ID will be provided

For further information on how to apply, and the eligibility requirements, visit the following website:

<https://www.gov.nl.ca/ipgs/employ-support/foremployers/canada-nl-job-grant/>

For additional information:

Call: 1-800-563-6600

Email: EmploymentPrograms@gov.nl.ca