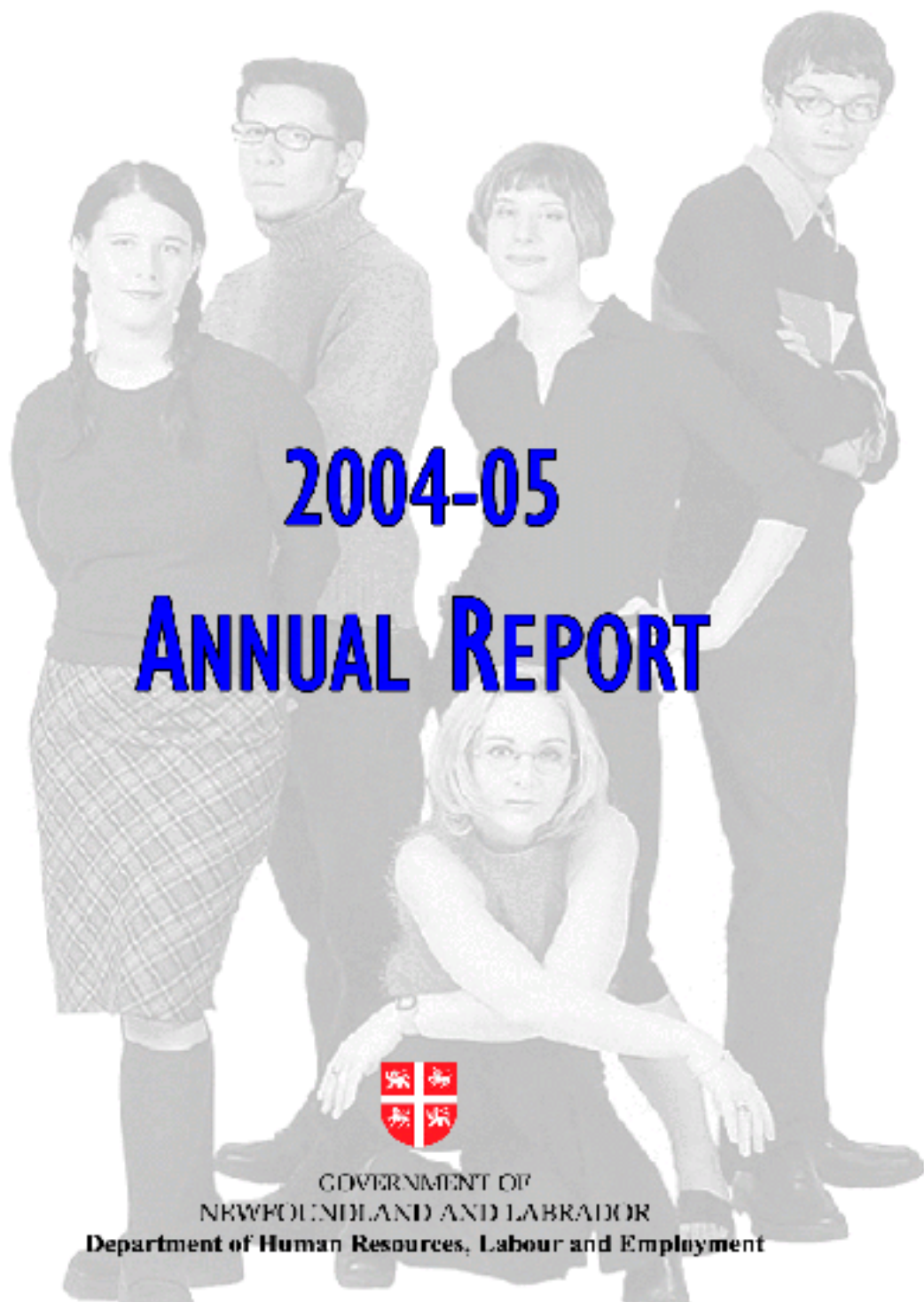


STUDENT INVESTMENT AND OPPORTUNITY CORPORATION



2004-05

ANNUAL REPORT



GOVERNMENT OF
NEWFOUNDLAND AND LABRADOR
Department of Human Resources, Labour and Employment

**The Newfoundland and Labrador
Student Investment and Opportunity Corporation**

Board of Directors

- Chairperson -** Rebecca Roome, Deputy Minister
Department of Human Resources, Labour and
Employment
- Director -** Terry Paddon, Deputy Minister
Department of Finance
- Director -** Bruce Hollett, Deputy Minister
Department of Education
- Treasurer -** Ronald Williams, Comptroller General
Treasury Board
- Secretary -** Dave Roberts, Assistant Deputy Minister (Client and
Corporate Services)
Department of Human Resources, Labour and
Employment
- Director -** Florence Delaney, Secretary to Treasury Board
Executive Council (Up to February 2005)

September 30, 2005

The Honourable Joan Burke, M.H.A.
Minister of Human Resources, Labour and Employment
3rd Floor, West Block
Confederation Building
St. John's, NL
A1B 4J6

Dear Minister Burke:

As Chairperson of the Newfoundland and Labrador Student Investment and Opportunity Corporation (SIOC), I am pleased to submit and accept responsibility on behalf of the Board, the 2004-05 Annual Report of the Corporation. The Report also includes a copy of the audited Financial Statements.

The submission of this report is necessitated by Section 6.05 of the Newfoundland and Labrador Student Investment and Opportunity Corporation Bylaw which requires that an annual report, including financial statements, be provided to the responsible Minister after the end of each financial year of the Corporation.

2004-05 was a challenging year for the SIOC. The Corporation notes an ever-increasing demand for summer student employment, assistance with making the transition to the labour market and continuing to address student debt and rural issues. While approximately 3500 students/youth directly received benefits from the initiatives offered by the Corporation, demand remains high.

Respectfully submitted,

Rebecca Roome

Chairperson

Newfoundland and Labrador

Student Investment & Opportunity

Corporation

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Highlights/Accomplishments

- In 2004-05 approximately 3500 co-op work term, summer student employment, year-round Student Work And Service Program (SWASP) and graduate employment positions were created by Student Investment and Opportunity Corporation (SIOC) initiatives.
- The Student Work and Service Program (SWASP) Paid Employment component was successful in supporting 1347 placements.
- The SIOC successfully committed approximately \$8.3 million to student employment and career development initiatives throughout the province.

Overview

The Newfoundland and Labrador Student Investment and Opportunity Corporation (SIOC) was established in March of 2001 to facilitate the funding and management of existing youth programs and to identify key areas where government support is required.

The mandate of the Department of Human Resources, Labour and Employment:

“...supports human resource development through providing: income and employment supports, youth supports, emergency and disaster response, and policy and information services for immigration and labour market development.”

The SIOC supports the department’s mandate by specifically addressing the following objectives:

- 1. To strategically support young people in their pursuit of post-secondary education and/or employment opportunities by providing financial resources to successful existing initiatives and to identify new requirements.**

To meet the intent of this objective for 2004-05, the SIOC supported programs such as: Student Work and Service Program, Student Employment Program and Tutoring Work Experience Program.

2. To complement the province's student debt reduction strategies.

In 2004-05, the SIOC remained committed to addressing student debt issues by continuing to support summer employment opportunities and the inclusion of tuition vouchers in many programs for participants to use towards the costs of attending post-secondary.

3. To act as a coordinating agency with respect to student employment programs, enhanced career opportunities and priority youth related programs and services within line departments.

The SIOC continues to work with the Federal/Provincial Youth Employment Protocol Agreement and supports the work of provincial committees offering career related services for youth.

4. To particularly focus on youth in rural areas of Newfoundland and Labrador.

The SIOC remains focused on supporting initiatives in rural areas of the province. Budget allocations for the Graduate Employment Program, the Student Work and Service Program and the Student Employment Program are distributed throughout the province with a emphasis on rural areas.

Operations

The Newfoundland and Labrador Student Investment and Opportunity Corporation (SIOC) reports to the Minister of Human Resources, Labour and Employment and is administered by a Board of Directors. For 2004-05, the Board consisted of four voting members: one member each from the Departments of Human Resources, Labour and Employment (Chairperson), Education (Director), Finance (Director) and Treasury Board Secretariat (Director) and two non-voting members from the Department of Human Resources, Labour and Employment (Secretary) and the Department of Finance (Treasurer).

The SIOC directly employed two staff members in 2004-05 to oversee the operations of the Board. As well, the Assistant Deputy Minister, Youth Services, was responsible for the coordination of the activity of staff and advised the Board on relevant issues.

In the day-to-day operation of a number of student employment initiatives, regional staff of the Department of Human Resources, Labour and Employment were involved

in assessment and contracting activities.

Youth Served through Funded Initiatives

In its endeavor to strategically support young people in their pursuit of a post-secondary education and/or employment opportunities by providing financial resources to successful and existing initiatives and to identify and create new initiatives, the Newfoundland and Labrador Student Investment and Opportunity Corporation (SIOC) created 3,492 student employment positions for youth in 2004-05. Additionally, SIOC funding provided extended services to all of the province's youth through initiatives such as the Youth Advisory Committee.

Table 1, Appendix A provides a breakdown of the number of youth served through each initiative for 2004-05.

Programming Initiatives

The Student Investment and Opportunity Corporation (SIOC) provided funding for the following youth initiatives in 2004-05:

Wage Subsidies(not including tuition vouchers):

- Graduate Employment Program
- Student Employment Program (Levels I, II & III)
- Small Enterprise Co-op Placement Assistance Program (SECPAP) - Memorial University/College of the North Atlantic
- Faculty of Education Co-op Program
- Career Related Transitional Wage Program
- Student Summer Support

1143 students benefitted from these programs in 2004-05. Participants were able to obtain valuable work experience while at the same time having an opportunity to save money towards the cost of attending

Wage subsidy (including tuition voucher):

- Student Work and Service Program (SWASP) - Paid Employment Component
- Student Work and Service Program (SWASP) - Memorial University/College of the North Atlantic
- Social Worker Recruitment
- Rural Practice Work Experience for Medical

1556 students benefitted from these programs in 2004-05. Participants were able to obtain valuable work experience while at the same time earning a tuition voucher to assist with cost of attending post-secondary education.

Students

Tuition Voucher (including weekly stipends):

- Tutoring/Work Experience
- Student Work and Service Program (SWASP) - Community Service Component
- Above and Beyond (SWASP) - Memorial University/College of the North Atlantic (Partnerships in Academic and Career Education and Employment)
- Year Round Student Work and Service Program (SWASP)
- IT - Tutoring for Tuition

574 students benefitted from these programs in 2004-05. Participants were able to earn a tuition voucher to assist with costs of attending post-secondary institutions while at the same time gaining valuable work experience and assisting others with academic needs.

Career Development and Youth Leadership:

- Newfoundland and Labrador Conservation Corps
- Grants to Youth Organizations (SIOC)
- Newfoundland and Labrador Youth Advisory Committee
- Marine Pursuits Career Camps

Thousands of youth are the direct beneficiaries of initiatives funded under this area. The Conservation Corps employs approximately 100 youth each year with Green Team projects. Youth organizations such as the Y2C youth centre in Grand falls-Windsor received support for an after school homework program. Skills Canada Newfoundland and Labrador receives financial support for promoting skills trades among high school students and those enrolled in post-secondary trades

Financial Overview

The Student Investment and Opportunity Corporation (SIOC) receives its funding through an annual allocation from the province's budget. For Fiscal Year 2004-05, the SIOC received \$6.234 million. In order to optimize SIOC resources, the Corporation also endeavored to leverage additional funds from outside sources, where possible.

The SIOC committed \$8,247,637 in funding to youth initiatives in 2004-05; of this funding, \$6,870,857 was expended as of March 31, 2005. The carryover of 2004-05 commitments into 2005-06 is \$1,376,780.

Details of individual program commitments and actual expenditures for 2004-05 are contained within Table 2, Appendix B. Additionally, the status of individual programs, including the reach of the program with respect to youth participation, is contained in

Appendix C.

Audited Financial Statements

The audited financial statements for the Newfoundland and Labrador Student Investment and Opportunity Corporation are attached in Appendix D.

Opportunities and Challenges Ahead

Demand for funding remains high within the programs funded by the Student Investment and Opportunity Corporation (SIOC). The post-secondary education system has identified cooperative education as the model of the future. Employers struggle to fully fund work terms which places a greater stress on the institutions to provide subsidies. The Atlantic Accord Career Development Awards Program, which provided funding to Memorial University, Marine Institute and the College of the North Atlantic for cooperative work term placements, expired in 2002-03 and these institutions are finding it quite difficult to fill the void.

Student debt remains as an important issue for this province. The Department of Education has made significant progress in addressing this issue with the introduction of a Debt Reduction program - more beneficial than its predecessor - Loan Remission. This will have a positive impact on future graduates.

Rural areas of the province continue to struggle to engage their youth in activities which promote their areas. Youth are not returning home during the summer months but are electing to remain in urban centres and many local employers are struggling to find students to fill placements - subsidized or not. While the SIOC continues to focus on rural areas, promotion of programming initiatives will require some attention in the future.

The SIOC budget was reduced by \$3 million for 2004-05. The decrease in funding directly affected the number of student placements - down by approximately 900 from 2003-04.

Appendix A
Youth Served

Table 1: Youth Served Fiscal Year 2004/05

Program	04-05 Jobs Approved/Placements
	(#)
Student Work & Service Program (SWASP) (Paid Employment Component)	1,347
Graduate Employment Program	173
Student Employment Program (Levels I, II & III)	612
Newfoundland and Labrador Conservation Corps	101
Student Work & Service Program (SWASP) (Memorial University/CNA Component)	187
Student Work & Service Program (SWASP) (Community Service Component)	207
Small Enterprise Co-op Placement Assistance Program (SECPAP)	294
Marine Co-op	41
Marine Graduate	26
Faculty of Education	47
Tutoring/Work Experience	169
Grants to Youth Organizations (SIOC)	-
Above and Beyond (SWASP)	42
Year Round Student Work & Service Program (SWASP)	57
CEESIS	36
Student Summer Support	17
Marine Camp	51
Social Work Recruitment	5
IT- Tutoring For Tuition	63
Rural Practice - Medical	17
TOTAL	3,492

Appendix B
Financial Summary

Table 2: Financial Summary

Program	2003-04 Carryover	2004/05 Allocation	2004/05 Budget	2004/05 Commitments to 03/31/05	2004/05 Expenditure to 03/31/05	2004/05 Carryover	2004/05 Uncommitted Allocation
	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
Student Work & Service Program (SWASP) (Paid Employment Component)	16,692	1,500,000	1,516,692	1,431,372	1,348,009	83,363	85,320
Youth Opportunity	550,000	200,000	750,000	748,802	748,802	0	1,198
Graduate Employment Program	897,386	1,130,000	2,027,386	1,747,647	1,006,533	741,114	279,739
Student Employment Program (Levels I, II & III)	188	500,000	500,188	489,730	489,730	0	10,458
Newfoundland and Labrador Conservation Corps	0	500,000	500,000	500,000	500,000	0	0
Student Work & Service Program (SWASP) (Memorial University/CONA Component)	0	360,000	360,000	360,000	360,000	0	0
Student Work & Service Program (SWASP) (Community Service Component)	34,904	400,000	434,904	428,854	377,498	51,356	6,050
Small Enterprise Co-op Placement Assistance Program (SECPAP)	0	800,000	800,000	800,000	800,000	0	0
Faculty of Education	30,000	150,000	180,000	180,000	165,000	15,000	0
Tutoring/Work Experience	2,100	500,000	502,100	476,033	220,846	255,187	26,067
Grants to Youth Organizations (SIOC)	0	400,000	400,000	269,469	269,469	0	130,531
Above and Beyond (SWASP)	0	80,000	80,000	80,000	80,000	0	0
Year Round Student Work & Service Program (SWASP)	26,392	300,000	326,392	326,392	121,824	204,568	0
Student Summer Support	0	70,000	70,000	60,603	60,603	0	9,397
Newfoundland and Labrador Youth Advisory Committee	0	75,000	75,000	75,633	75,633 ¹	0	(633)
Marine Camp	0	40,000	40,000	40,000	40,000	0	0
Social Work Recruitment	0	60,000	60,000	16,912	16,912	0	43,088
Career Related Transitional Wage Program	11,350	100,000	111,350	12,800	1,490	11,310	98,550
IT- Tutoring For Tuition	11,618	62,000	73,618	61,985	49,317	12,668	11,633
Rural Practice - Medical	1,490	21,000	22,490	20,613	18,399	2,214	1,877
Administration	0	250,000	250,000	120,792	120,792	0	129,208

¹ The Youth Advisory Committee exceeded budget allocation by \$633. This is due to expenditures incurred at the end of 2003-04 which were not properly posted to the accounts for year end analysis. The oversight was realized after the allocations were made.

TOTAL	1,582,120	7,498,000	9,080,120	8,247,637	6,870,857	1,376,780	832,483
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Appendix C

Program Description

Student Work and Service Program (SWASP) - Paid Employment Component

Program Description: Under the Paid Employment component of SWASP, a wage subsidy of \$3.00 per hour is provided to employers to hire students who intend to start or continue post-secondary studies. In addition to the wage subsidy, government provides a \$50 weekly tuition voucher to the student.

2004-05 Program Funding:

2003-04 Carryover	\$ 16,692
2004-05 Allocation	\$1,500,000
2004-05 Budget	\$1,516,692
2004-05 Commitments	\$1,431,372
2004-05 Expenditure	\$1,348,009
2004-05 Commitment Carryover at March 31, 2005	\$ 83,363

Youth Served: 1,347 jobs were approved through the Student Work and Service Program (SWASP) - Paid Employment Component.

Results: Program administrators report that, overall, the program was considered successful by employers, students and parents. Additionally, employers pay minimum wage to students (\$6.00 per hour) and taking into account tuition voucher expenditure, the program had levered approximately \$892,572 from employers in 2004-05. This amount represents the minimum amount possible as many employers contributed greater than the 50% minimum requirement.

Youth Opportunities Program - MUN, CNA and Marine²

Program Description: The Youth Opportunities Program was created in 2003-04 in response to a need for further funding to the public post-secondary education system in the province, specifically in the area of co-operative education and graduate employment.

2004-05 Program Funding:

2003-04 Carryover	\$ 550,000
2004-05 Allocation	\$ 200,000
2004-05 Budget	\$ 750,000
2004-05 Commitments	\$ 748,802
2004-05 Expenditure	\$ 748,802
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served: The \$550,000 carry over is attributed to the graduate employment model utilized by the post-secondary institutions. The number of youth served is reported in the 2003-04 annual report. The \$200,000 increase attributed to approximately 60 participants for 2004-05.

Results: Through the co-op initiative, which provides 50% wage subsidy, the program leveraged a minimum of \$100,000; for the graduate initiative, (60% wage subsidy) a further \$67,000 was leveraged from the private sector. These amounts were minimums as many employers paid higher than the minimum requirements.

² MUN - Memorial University of Newfoundland; CNA - College of the North Atlantic; Marine - Marine Institute of Memorial University of Newfoundland

Graduate Employment Program

Program Description: The Graduate Employment Program provides a 60% wage subsidy to private sector employers who employ recent graduates in jobs related to their training. Jobs are generally of a 52-week duration.

2004-05 Program Funding:

2003-04 Carryover	\$ 897,386
2004-05 Allocation	\$1,130,000
2004-05 Budget	\$2,027,386
2004-05 Commitments	\$1,747,647
2004-05 Expenditure	\$1,006,533
2004-05 Commitment Carryover at March 31, 2005	\$ 741,114

Youth Served: There were 173 positions created through the Graduate Employment Program in 2004-05.

Results: Program administrators report that, overall, the program was viewed positively by both employers and graduates. At March 31, 2005, private sector employers had contributed 40% of wages or approximately \$1,200,000 to the program. This amount represents the minimum amount possible as many employers contributed greater than the 40% minimum requirement.

Student Employment Program (Levels I, II & III)

Program Description: The Student Employment Program provides funding to not-for-profit organizations to provide summer employment for students from Levels I, II & III. Employers were reimbursed 100% for minimum wage salaries plus a 12% administration fee to cover mandatory employment related costs. Funds were allocated equally to each of the 48 provincial electoral districts.

2004-05 Program Funding:

2003-04 Carryover	\$ 188
2004-05 Allocation	\$ 500,000
2004-05 Budget	\$ 500,188
2004-05 Commitments	\$ 489,730
2004-05 Expenditure	\$ 489,730
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served: A total of 612 positions were created for Level I, II and III students under the Student Employment Program.

Results: Program administrators report that this program provides employment opportunities to many rural communities which may otherwise not be available. The decrease in funding over 2003-04 equated to 130 less positions.

Newfoundland and Labrador Conservation Corps

Program Description: The Conservation Corps, administered by a provincial board of directors, runs a variety of programs related to environmental concerns. While the core funding for programs is from the Student Investment and Opportunity Corporation, 25% of project costs were contributed by Green Team proponents.

2004-05 Program Funding:

2003-04 Carryover	\$ 0
2004-05 Allocation	\$ 500,000
2004-05 Budget	\$ 500,000
2004-05 Commitments	\$ 500,000
2004-05 Expenditure	\$ 500,000
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served: The Newfoundland and Labrador Conservation Corps created 101 positions for the Province's youth.

Results: Program administrators relate that these positions, created in a growth sector, provide quality work experience.

Student Work and Service Program (SWASP) - Memorial University and the College of the North Atlantic

Program Description: The program provides placements to departments and organizations within each institution. Students were provided with a tuition credit of \$1,400 for an eight week placement in addition to a \$50 per week stipend for out-of-pocket costs.

2004-05 Program Funding:

2003-04 Carryover	\$ 0
2004-05 Allocation	\$ 360,000
2004-05 Budget	\$ 360,000
2004-05 Commitments	\$ 360,000
2004-05 Expenditure	\$ 360,000
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served: There were 187 positions created through the Student Work and Service Program (SWASP) at Memorial University and the College of the North Atlantic.

Results: The Student Work and Service Program (SWASP) at Memorial University and the College of the North Atlantic is directly career-related and continues to be a valuable program for these institutions and their students.

Student Work and Service Program (SWASP) - Community Service Component

Program Description: Through this program, persons entering or returning to post-secondary education within the next year may earn a tuition voucher of \$1,400 by performing 35 hours of service activity with a not-for-profit organization for an eight-week period. The participants also receive \$50 per week cash stipend to offset out-of-pocket expenses.

2004-05 Program Funding:

2003-04 Carryover	\$ 34,904
2004-05 Allocation	\$ 400,000
2004-05 Budget	\$ 434,904
2004-05 Commitments	\$ 428,854
2004-05 Expenditure	\$ 377,498
2004-05 Commitment Carryover at March 31, 2005	\$ 51,356

\$1M was also contributed to this initiative, coordinated through the Newfoundland and Labrador Community Services Council, by Human Resources and Skills Development Canada (HRDC).

Youth Served: There were 207 participants served through this SIOC-funded initiative in 2004-05.

Results: This program is regarded as a “best practice” program throughout the Country and some other areas have implemented similar programs. Historically, 96% of the funding allocated to tuition vouchers is used by program participants to attend or return to a post-secondary institution.

Small Enterprise Co-op Placement Assistance Program (SECPAP) - Memorial University and the College of the North Atlantic

Program Description: The program provides private sector employers with a 50% wage subsidy for students, enrolled in co-op education programs and who were employed on work term placements.

2004-05 Program Funding:

2003-04 Carryover	\$ 0
2004-05 Allocation	\$ 800,000
2004-05 Budget	\$ 800,000
2004-05 Commitments	\$ 800,000
2004-05 Expenditure	\$ 800,000
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served: Subsidization was made to 294 positions created for students engaged in co-op education programs at Memorial University and for College of the North Atlantic co-op students.

Results: The demand for the Small Enterprise Co-op Placement Assistance Program (SECPAP) has increased as more faculties use the co-op model in their programs. Given that the program subsidized 50% of student wages, it can be assumed that the program had levered the 50% balance, or almost \$800,000, from the private sector in 2004-05.

Faculty of Education - Professional Practice Seminar and School Placement Program

Program Description: Based on evidence that serious teacher shortages were emerging in intermediate and secondary subject specializations (mathematics, physics, chemistry, French, computer technology, physical education, art, and music), particularly in rural areas, the Faculty of Education developed the Professional Practice Seminar and School Placement Program. The program provides assistance to 40 students to take part in a comprehensive seminar-based instructional component as well as a four-week placement in the school system. The program complements the mandatory internship placement of the Bachelor of Education program.

2004-05 Program Funding:

2003-04 Carryover	\$ 30,000
2004-05 Allocation	\$ 150,000
2004-05 Budget	\$ 180,000
2004-05 Commitments	\$ 180,000
2004-05 Expenditure	\$ 165,000
2004-05 Commitment Carryover at March 31, 2005	\$ 15,000

Youth Served: Subsidization was made to 47 placements open to Faculty of Education students.

Results: An extensive evaluation of the 2002-03 program indicates that the program is a resounding success. Participants viewed the experience provided by this program as more beneficial than the regular internship program and found the overall program to be quite rewarding.

Tutoring/Work Experience

Program Description: The Tutoring/Work Experience Program provides work experience for Faculty of Education students at Memorial University through tutoring “academically at risk” high school students prior to and during year-end exams. Tutors earn a stipend of \$50 per week and a tuition voucher based on \$5/hour.

2004-05 Program Funding:

2003-04 Carryover	\$ 2,100
2004-05 Allocation ³	\$ 500,000
2004-05 Budget	\$ 502,100
2004-05 Commitments	\$ 476,033
2004-05 Expenditure	\$ 220,846
2004-05 Commitment Carryover at March 31, 2005	\$ 255,187

Youth Served: There were 169 students who participated in this program in addition to those tutored.

Results: The program places post-secondary students as tutors in high schools around the province. The number of participants is lower for 2004-05 compared to 2003-04 and is attributed to the ongoing reorganization of the school system.

³ Due to a review of the SIOC by Treasury Board, permission could not be obtained to allocate 2005-06 resources to the program prior to the official budget being announced. Therefore, \$250,000 was allocated to this program in 2004-05 to be expended in 2005-06. This was initiated as the application process must start in February of each year, which is normally prior to the official budget announcement.

Grants to Youth Organizations

Program Description: Grants to Youth Organizations addresses increased needs in areas of youth leadership, personal and career exploration as well as personal development and career exploration projects in partnership with other sources and, in particular, the federal government.

2004-05 Program Funding:

2003-04 Carryover	\$ 0
2004-05 Allocation	\$ 400,000
2004-05 Budget	\$ 400,000
2004-05 Commitments	\$ 269,469
2004-05 Expenditure	\$ 269,469
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served: Initiatives generally were meant to reach youth throughout the Province.

Results: Initiatives funded included the Canada Science Fair, Canadian Parents for French, FINALLY, Girl Guides, Global Village, Governor General's Canadian Leadership Conference, Memorial University Career Fair, National Highschool Debating Seminar, Newfoundland and Labrador Envirothon, NL Safety Council, National Student Leadership Conference, Skills Canada and Techsploration.

Above and Beyond (SWASP) - Memorial University and the College of the North Atlantic (Partnerships in Academic and Career Education and Employment)

Program Description: The Above and Beyond SWASP Program provides student jobs in paid positions at Memorial University and the College of the North Atlantic. Under this program, students receive wages only and were not provided tuition vouchers as in other SWASP programs.

2004-05 Program Funding:

2003-04 Carryover	\$ 0
2004-05 Allocation	\$ 80,000
2004-05 Budget	\$ 80,000
2004-05 Commitments	\$ 80,000
2004-05 Expenditure	\$ 80,000
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served: The Above and Beyond SWASP Program created 42 paid positions at both Memorial University and the College of the North Atlantic.

Results: The Above and Beyond Program, in heavy demand, was found by program administrators to provide valuable career-related work experience at both institutions.

Student Work and Service Program (SWASP) - Year Round Program

Program Description: The program, administered through the Community Youth Network, is intended to allow SWASP opportunities year round for those students who were generally outside the mainstream of the educational system and have hiatuses from school at times other than the summer months. Participants were provided with one-on-one assessment, career exploration and planning and work experience in their chosen field. They receive a stipend of \$50 per week and a tuition voucher for post-secondary.

A second component was added in 2004-05 which addressed some of the financial needs of higher at risk youth. This group was provided a \$100 per week stipend and a \$200 per week tuition voucher. 36 placements were created as a result of this option.

2004-05 Program Funding:

2003-04 Carryover	\$ 26,392
2004-05 Allocation	\$ 300,000
2004-05 Budget	\$ 326,392

2004-05 Commitments	\$ 326,392
2004-05 Expenditure	\$ 121,824
2004-05 Commitment Carryover at March 31, 2005	\$ 204,568

Youth Served: There were 93 positions created through the Year Round Student Work and Service Program (SWASP).

Results: At-risk youth who participated continue to be monitored on a quarterly basis by the Community Youth Network staff and linked to other interventions as necessary.

Student Summer Support

Program Description: The Student Summer Support Program provides jobs to students to assist in the administration of summer student employment programs. Students were placed both at the HRLE provincial office and regional offices throughout the province.

2004-05 Program Funding:

2003-04 Carryover	\$ 0
2004-05 Allocation	\$ 70,000
2004-05 Budget	\$ 70,000
2004-05 Commitments	\$ 60,603
2004-05 Expenditure	\$ 60,603
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served: A total of 17 students were provided jobs throughout the province.

Results: These positions were essential in the delivery of employment programs and positive feedback was received from both students and staff.

Newfoundland and Labrador Youth Advisory Committee

Program Description: The Newfoundland and Labrador Youth Advisory Committee is a committee of 15 youth and 4 mentors from across the Province established to advise government on significant issues related to youth.

2004-05 Program Funding:

2003-04 Carryover	\$ 0
2004-05 Allocation	\$ 75,000
2004-05 Budget	\$ 75,000
2004-05 Commitments	\$ 75,633
2004-05 Expenditure ¹	\$ 75,633
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served: The Newfoundland and Labrador Youth Advisory Committee serves the general youth population of the Province.

Results: In 2004-05, the Youth Advisory Committee submitted their annual report and made a number of recommendations to government.

¹

The Youth Advisory Committee exceeded budget allocation by \$633. This is due to expenditures incurred at the end of 2003-04 which were not properly posted to the accounts for year end analysis. The oversight was realized after the allocations were made.

Marine Camps

Program Description: This program was designed to create an awareness amongst high school students of the various career opportunities available in the marine and related industries. High school students were engaged in a one week camp at various points during the summer.

2004-05 Program Funding:

2003-04 Carryover	\$ 0
2004-05 Allocation	\$ 40,000
2004-05 Budget	\$ 40,000
2004-05 Commitments	\$ 40,000
2004-05 Expenditure	\$ 40,000
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served: There were 51 high school students from around the province who participated in the week-long summer camps.

Results: Participants were exposed to a variety of marine-related programs and services.

Social Worker Recruitment Program

Program Description:

The Social Worker Recruitment Program, administered by the Regional Health Boards, provides 4th year social work students an opportunity to work in rural Newfoundland and Labrador for their last summer work placement. The objective is to expose graduating students to opportunities in rural areas of the Province and to reduce student debt. It is viewed as an early recruitment intervention. Reimbursement is in the form of wages and tuition vouchers.

2004-05 Program Funding:

2003-04 Carryover	\$ 0
2004-05 Allocation	\$ 60,000
2004-05 Budget	\$ 60,000
2004-05 Commitments	\$ 16,912
2004-05 Expenditure	\$ 16,912
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Youth Served:

There were 5 students from Memorial's social work program who participated in this program.

Results:

Fourth-year social work students were placed in rural and difficult to fill positions throughout Newfoundland and Labrador. All participated in a good career-related experience and all earned post-secondary education tuition vouchers. Participation has decreased in 2004-05 over previous years and is being attributed to the reorganization of the various health boards.

Career Related Transitional Wage Program

Program Description: Through funding made available under The Career Related Transitional Wage Program, the Youth Apprenticeship Program (a one-year pilot project) engaged those with limited or no job experience in an opportunity for sustained employment through the involvement of private sector employers. The Youth Apprenticeship model was based on the trades apprenticeship concept, but was broadened to include all occupations, and provided youth with the opportunity to acquire skills-training and work experience directly related to their occupational interests, aptitudes and career aspirations. A \$3.00 wage subsidy was paid to employers and youth participants earned a tuition voucher of \$50/week.

*It was anticipated that the model described above would continue, however due to circumstances beyond the control of the SIOC, the model did not continue in 2004-05.

2004-05 Program Funding:

2003-04 Carryover	\$ 11,350
2004-05 Allocation	\$ 100,000
2004-05 Budget	\$ 111,350
2004-05 Commitments	\$ 12,800
2004-05 Expenditure	\$ 1,490
2004-05 Commitment Carryover at March 31, 2005	\$ 11,310

Youth Served: N/A

Results: N/A

IT Tutoring For Tuition

Program Description: The IT Tutoring for Tuition program specifically targets students studying in the field of computer technology. Students receive a tuition voucher for tutoring in the area of computer/information technology. The program is administered with the assistance of the Centre for Distance Learning and Innovation.

2004-05 Program Funding:

2003-04 Carryover	\$ 11,618
2004-05 Allocation	\$ 62,000
2004-05 Budget	\$ 73,618
2004-05 Commitments	\$ 61,985
2004-05 Expenditure	\$ 49,317
2004-05 Commitment Carryover at March 31, 2005	\$ 12,668

Youth Served: There were 63 high school students who participated in this program from high schools throughout the province.

Results: This program is offered to high school students beginning in September of each year. These positions are an important aspect of the distance education program offered to high school students.

Rural Practice Work Experience for Medical Students Program

Program Description: The Rural Practice Work Experience for Medical Students Program, administered by the Newfoundland and Labrador Health Boards Association, provides incentives for medical students to gain work experience while working in rural areas of the Province. The objective is to expose medical students to opportunities in rural Newfoundland and Labrador while linking them to the local health care system and reducing their student debt. It is viewed as an early recruitment intervention. Reimbursement is in the form of combined wages and tuition vouchers.

2004-05 Program Funding:

2003-04 Carryover	\$ 1,490
2004-05 Allocation	\$ 21,000
2004-05 Budget	\$ 22,490
2004-05 Commitments	\$ 20,613
2004-05 Expenditure	\$ 18,399
2004-05 Commitment Carryover at March 31, 2005	\$ 2,214

Youth Served: 17 students from Memorial's medical school participated in this program.

Results: All 17 participants were exposed to job opportunities in the health care field in rural Newfoundland and Labrador and established links with the local health care system.

Administration

Program Description: Funding is required for essential administrative/ delivery staff in order to offer and administer effective programs.

2004-05 Program Funding:

2003-04 Carryover	\$ 0
2004-05 Allocation	\$ 250,000
2004-05 Budget	\$ 250,000
2004-05 Commitments	\$ 120,792
2004-05 Expenditure	\$ 120,792
2004-05 Commitment Carryover at March 31, 2005	\$ 0

Appendix D

Audited Financial Statements

