

**Government Renewal Initiative
Conception Bay South
February 4, 2016**

Q1. Thinking of all of the thing government spends your money on to provide residents of the province with services, what are the three things that could be stopped in order to save money?
Delay full day kindergarten program for a couple of years – children not ready to provide
Halt Muskrat Falls
Decrease salaries of MHA and decrease pensions for them
Integrate similar programs and services into one
Defund abortion to privately owned abortion clinics when not in a two tiered system
Turn lights out at confederation building at night
Put more funding into recovery of people with mental health issues which will save money in the long run
Waterford hospital needs to be dealt with to be able to provide [mental health] services to people
It was nice to be a have province while we were, why didn't we invest the money when times were good instead? [Invest when in a good fiscal situation]
Concern about layoffs and pensions, what can happen to health and education? People will be left without the services that they need. Difficult to understand why abortion services are being funded by government should be prolife – this is an unnecessary procedure to save money. Spends over \$1 Million dollars yearly in this province – that can save money. We would actually save over a million dollars a year because of the complications that come with abortion. Ex dealing with mental illness of individuals who have had this procedure done
Welfare system needs to be overhauled. There is a lot of abuse and inefficiencies and they have as much as those that are working
Putting Muskrat Falls on hold until funds are better
Regionalization of all of services. There are 298 communities in NL that are called towns and every one of them has fire trucks. There is no need of it. If regionalized then less money would be needed on administration in each of these small communities
We need to centralize our population. Ex. Those that live in St. Brennan's just got a new ferry and cost was \$27 Million plus crew and operation
We cannot have services everywhere we do not have the population to sustain it. It is better to expand upon the services that already exist in places in the province than to build new facilities to provide the same services
Need to look at the ferry system that is providing transportation to people in this province
Need private industry to build a fixed link to build and maintain this
Privatization of our provincial ferries is a necessity we cannot afford these ferries
Stop bringing in refugees because they are draining our system. We cannot cater to those individuals when we have people here who are not getting the services or even heat their homes they need because of financial situation of our province
Government departments need to become more efficient
Government revisits their sick leave policy. All aspects of leave in government should be looked at. There is an abuse of sick leave
Sick leave is costing the system because of the way now that government employees
Start at the top – everybody in government has an assistant
Cut down on the expenses of healthcare salary costs at the top
Stop allowing people using public defendants to drag out their trials or court cases. Costing the taxpayers a fortune in lawyer bills
Have to cut down on the amount of people breaking the law because they are costing a fortune

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Healthcare is costing a fortune because it is free. There needs to be a small fee for visits to healthcare such as \$10 per visit
Look at schools and cost per student what it is costing the tax payer – need to reduce number of schools with small populations
There is an overabundance of managers in the public service - hire more “grunts” - works services and transportation department is too big
Eastern health management
There may be ways to rearrange management
Shouldn't cut for the sake of cutting; doesn't necessarily translate into being efficient
Some managers have too many people to manage, some have few or none
There is a question that needs to come before this: you don't ask how many life boats to get rid of first, ask how many you need i.e. amalgamating education boards was done to save money but did it?
In PEI, education board is a crown corporation
Closed schools are property of the district – repurpose them. Why pay rent on so many buildings?
Is stopping public education in favour of privatizing actually saving money and/or getting value for money?
First, look at where the money went. Where did it go?
Stop refusing to diversify the economy
If you stop something, it still needs to be done – i.e. People who go to emergency unnecessarily
Stop the process of cuts and change until we know where the money went
Stop Muskrat Falls – do we need a Cadillac?
Stop high drug costs – federal pharma care
If it's an unprecedented fiscal situation, number one on my list is Muskrat Falls
Me too, stop [Muskrat Falls]
Me too, not stop [Muskrat Falls] though, just slow it down
Why are we on the hook for [Muskrat Falls]? When you look at how much power that can generate, if we sell it tomorrow its worth \$700 Million
Two parts to [the Muskrat Falls issues]: Holyrood needs an upgrade, price of oil is not going to see the rates we've seen, our population is aging, the second part is it doesn't matter to the majority of people if it's gone or not. It was a great project in its time, but we can't afford it now. We can't make the payments
The minister said the maintenance has not been done on Holyrood, because of Muskrat Falls. But, I think Holyrood will continue as backup but the backup has to be in operation
I'm no expert – but how far we are in now [to Muskrat Falls] – is it worth it to stop?
So you slow the [Muskrat Falls] project down, do it over 15 years instead of 5 years
The elephant is the North Spur, there's no solution for that either
Muskrat Falls is too far gone to put a brake on it, but you can slow it down as you get the debt paid down
May be able to get money from federal [to develop Muskrat Falls]. /No, not for that, unless Quebec decides to have a pipeline.
On another note, if you want to save money in health care, I just recently spent time in long term care, and in the personal care home, there are an awful lot of able bodied people who are able to go out and walk. Would it be cheaper to board them?
Privatize Motor Vehicle Registration and other non-essential government services. It's not rocket science, privatize it, ferries, moose licenses

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Actually, could get rid of Wildlife Division altogether. And Agriculture
Or spend a lot more on agriculture
But government is spending thousands of dollars flying people back and forth
With the amount of money spent on small communities, we have to take a serious look at resettlement
A lot of it comes from pride, saying I want to stay there. It's like the churches downtown, the oil is really high and they agree they should combine but they can't agree where
Little Bay Island lost the resettlement vote by one vote. How many people moved back in the 60s from smaller bays because we couldn't afford it? We can't afford it. With an aging population, there's no way we can have a universal healthcare system available to every person in our province
We also have a situation in this province in which we have individuals in this province who have no brakes on spending Government taxpayer money and I've been around for a while, physicians have no brakes on them. If they want to see 100s of people a day, they can. We have a situation with people with no brakes on them. In Britain, each doctor has an allotment of patients they are responsible for and that's it. There's no one else in this province that has that situation
If I want to pay a fee, the doctor will see you and send you along but they still get commission
We have a healthcare situation. Break out the budget of how much health care costs are MCP?
Are [MCP costs] reviewed? Its peer reviewed. [Should be more thoroughly reviewed.]
If a doctor wanted to see you every day for 365 days, he can
The argument against [limiting the number of visits per doctor] is that they will all pack up and go down south where they can make the money
Who heard about the doctors' negotiation in the fall? Nobody, no one. It was signed off, here you go
Did you know the vitamin d tests [in the province] was over 2 million dollars?
There's duplication between municipal councils and municipal affairs. The same thing happens with school board, health board, there's a duplication all the way through
You should be forcing all small communities to amalgamate
Local Service Districts should be forced to fold, we are paying for it when they should be paying their own way
What about empty buildings, why aren't we using that for offices instead of renting down at Atlantic place?
Why not work from home?
What about one provincial health authority? /what about none?
The only reason you have a school board is because fellas don't want to be talking to parents on the phone
We are also running heat in each place to keep the pipes from bursting
What about privatizing pensions? With the RNC a couple years ago...anyone with 9 years' service they got what they paid in there
We need to look at the long term. One thing we need to look at is wellness in terms of youth and so on. We need to look at upstream and downstream interventions
There is a lot of abuse of the addictions services, if someone can't be seen on the west coast they will bring them in and put them in a hotel and taxis are driving them around
Where are we missing in the education system that kids are still getting addicted?
There aren't enough guidance counselors in the school, there's nowhere for them to go.
Then if they are still addicted, they end up in Her Majesty's Penitentiary

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How about full day Kindergarten? Is that a lot of money? You're hiring people, spending money in the economy, parents who were spending time on daycare, now they will spend it in the economy
Who wants to lose anything, it's all important
I'm ok so I don't need to use all services try to keep things devise
We're in a crisis, so we need crisis action, freeze spending, equipment, desks, hires, cars, freeze. See how long we can go without
Stop the implementation of full day kindergarten because we need more teachers and classrooms. We need more equipment to fund them and it's not there now. No need to do it half assed so cancel it until things are ready
Eliminate bonus, Nalcor bonus was huge, why are they getting the bonus?
School boards have offices in Atlantic place, and the rent is too expensive, why are they paying top costs? They should move to the vacant schools. Still can save money from there. Seems like a waste
Look at front line employees, decision are made top down. The people providing the service are those who know the most.
We don't look for ideas the right place when the experts are in the department
Reviewing total cost of ownership of the program, the costs of the program are not looking at full costs over a number [of] years
Healthcare and education are cut but nobody looks at what's being cut
Government and legislation should be cut as well not just education and health. The balanced is getting mixed
We have to nail down costs
Raise HST was a good opportunity to up it, should be increased
Delay full day kindergarten
Try not to raise taxes to kill small business
Take 30% pay cut from politicians
Cap the maximum wage of high government earners
Where to trim fat from health? It's hard to cut
Get rid of Deputy Ministers and Assistant Deputy Ministers, rely more on managers and less on the tops
Excess number of personnel in management positions, too many managers
In Ottawa there are other hospitals where there's healthcare for the whole big picture rather than the appointments and travel times, stream line health care services
Spain made everyone an organ donor - better health care with little costs
Examine expenses vs the return - health care there's a return. Then, find out what we're getting from government
Health care prevention
Give everyone gym memberships
Pay people to quit smoking
4 day [work] week
Elimination of consultants. They're getting paid too much
Eliminate contractors
Cancel Muskrat Falls, study why we're at it
Review Muskrat Falls and cancel it
Stop work on Muskrat Falls
Muskrat Falls is a liability

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Stop Muskrat Falls for 3 months to study it
Combine Nalcor and energy
If we have to cut the public service it shouldn't be frontline workers, it's top heavy, perhaps get rid of management positions
Healthcare costs are very high – is it possible to centralize services?
Use technology in healthcare for better efficiency
Education is renting two floors in Atlantic Place – this is costing too much and there are empty schools in town that could be used
Nalcor – Government needs to wipe their hands of Muskrat Falls and get rid of Ed Martin. Nothing from the general revenue should go to Nalcor and Muskrat Falls, it should be raised without government funding. Can Nalcor be privatized and be publicly traded?
Nalcor needs to be more efficient, send less workers to do small jobs
There are lots of people who are eligible to retire who aren't retiring, perhaps offer early retirement packages
Reduce unnecessary spending in healthcare, review all the policies in healthcare and make savings decisions based on that. A lot of ways to make cuts in the healthcare
Food costs could be reduced in healthcare, a lot of wastage
Paramedics – emergency kits – if only one or two things are used in the emergency kits, they are thrown out – because once they are open they aren't sterile anymore. Smaller kits might be more appropriate
Increase the corporate tax rate (move to revenue)
Can't take all these ideas by themselves
Sick leave should be cancelled in the public service. If you are off sick, you can go on EI or disability. 2-3 days is enough sick leave, why 24 days a year? They abuse it and use it the same as annual leave. Can you punish people who are abusing the sick leave system? (not everyone agrees with getting rid of sick leave)
Bi-elections need to be reviewed/evaluated. They cost too much (they cost about \$200k – staff, publicity, etc.). Very frequent bi-elections in the past couple of years?
Is it possible to do elections online to reduce costs?
Reduce amenities at the penitentiary (i.e., cable and Wi-Fi). Why do we need to provide these services to inmates? Prisoners could grow their own food, take better care of themselves.
Reduce the number of schools in rural (i.e., in small communities where there are very few students).
Have to find the efficiencies within the system
Government should contract out more, snow clearing and ferry service as examples
Have to have checks and balances in place – have to find the answers to problem questions like overtime
Muskrat Falls should be put on hold - what are the implications, what is our liability? Should we postpone?
Get people healthier so there is not as much strain on the health care
Stop making decisions based on politics and more for a business sense
Political decisions related to schools, etc. based on politics should be stopped, examples of schools built in places for bussing contracts to be let
Increase age for smoking
Duplication of services should be stopped – are they as efficient as they can be - should someone come in externally to review and assess?
Services would be better if more services are contracted out

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Roads should be built and not just paved. This is done to create jobs because of all the repairs
More consultation within industry
Government travel is excessive, stop non-essential travel
Corporate income tax and credit should be on par with Atlantic Provinces
Reducing thresholds for small communities to move e.g. 80% would enhance more moves
Outside consultants – more could be done by public servants
Eliminating school board and Regional Health Authority boards – government is already employed to make decisions and save the money from boards
Gone from 30 boards to 2 and 4 Regional Health Authorities that's enough – don't shrink them any more
One big [regional] board does not always work
All boards have to follow regulations
Cost to operate boards is too much – do we need them all?
Rental space for offices of boards, etc. cost a lot and not all boards are needed or rental spaces required when there are empty government offices/buildings
100 Agencies, Boards and Commissions in the province do we need them all? A lot operated by volunteer boards. Still need staff and space
Atlantic Place is costly do we need it? Could schools that are closing be used for courts, etc.?
Delivery of health. Not every community needs a medical centre. Could save a lot of money
Regionalize
Put an outpatients clinic in CBS/Paradise
Health care is a spot we could cut creatively
Driving from Burgeo – used to driving to services. Once you grow used to driving further for services it will be alright
Government needs to separate needs from wants – don't all need a clinic and a school but can't afford it
Distance to schools – how far do we ship kids and when do we shut down schools?
School boundaries – paradise has a lot of growth. If Paradise gets own junior and senior high schools who feeds into CBS schools?
Look at what communities are growing and what ones are decreasing. There are only 500,000 people
Bay D'Espoir population is increasing again so we can't write off all small towns
Interprovincial ferries – increase rates and don't offer helicopters for same price
Ferries are too expensive – resettle the communities
Review programs and see what can be cut
Save money in health and education
What's the investment in Muskrat Falls? Don't agree with stopping it now – keep going with it
Little generating stations aren't a bad thing – maybe we should go back to them
Look at anything new and maybe put a hold on that
Invest in health prevention. Dialysis is going to increase due to health of population
Tax junk food
Is there any benefit to selling share in Hebron?
Stop delaying doing something as every day you delay results in more debt
Freeze wages
Tuition freezes, three tier system, like in Québec
If you join MUN, Make it streamlined, make it more efficient (e.g., College of the North Atlantic

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website, has to be the same as MUN)
Simple things like Human Resources can be bundled
Combine Human Resources, Payroll 'Shrink, bring together Communication, like Information Technology was combined
Effectively scale the cuts , to see if the cuts make sense
One department says something , another says something else , decisions do not come fast, by the end of the two years most people leave the province
Relocation, change the voting criteria
Economically, land mass, tax payer base, small pockets cannot be sustained
If the news is correct we are doing same stuff the services in small places are so unsustainable, schools , roads , teachers, paying premium to maintain them
Comes a time when 90 people cannot be a tax base to keep them forever
No municipal tax base [for certain places]
Slow decline of the rural
We need industry, fishery is gone, and no one is there, youth is elsewhere, how [do] you keep people?
Empty schools
NL Company, 25 years in Private business, new policy, forces him to lay off half of the employees [remove bureaucratic barriers to small business]
80% of the purchase for hospitals and home will be done in Ontario [purchase local]
Local business cannot bid on contracts because Government of NL change policy [ensure policy does not prohibit business development]
They are buying in groups, put tender for province [only, not companies from other provinces]
Public tender, local companies are out of the picture, the Ontario company makes money but local business pay taxes and have to lay off people, change of government policies results in all profits go back to Ontario, and NL does not benefit [support local business rather than external areas]
The same with the ferry [build ferries here]
Review external rentals by Government of NL, like Atlantic Place
Office spaces are around and some are empty
[Government rentals are] 60-80K per month [use government-owned property instead]
The public also supports the Nonprofits. New Brunswick has one building for all nonprofits
In the United Kingdom you have buildings to start business, nonprofits, and serves as hubs
Labrador small population is 3700 only, death rate is high, birth rate in low 1950-60 k. Now, 6k spread out on huge territory, can't provide the same service, cultural change is needed. Making people understand that service can't be provide will be difficult
Travel to Carbonear for ultrasound
Integrate education, teaching online
Freezing salaries
Pay equity system

Q2. Given the financial challenges facing our province, what three things do you think government could do to raise money (increase revenue)?
Local service districts should be taxed. They receive services from government like snow clearing and do not pay any taxes. Everyone needs to pay their fair share. Everyone in this province should pay property

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taxes and service taxes not just those in a municipality
Increase HST taxes to 15% - this needs to be done
Deal with people who owe fines like is heard about on the radio. Need to have a collector to go collect the fines for the tickets. There needs to be some type of collection for those funds
Need to have trout license fees
Recreational fishery should be extended and have a season pass. Should not be free
Sell all provincial parks and let them be privatized
Car inspections need to be implemented and charged – possibly yearly
Recreational vehicles such as ATV, snowmobile, licenses on an annual basis
Relocation of people in small communities to larger areas
Government should not be providing a \$100M dollar ferry to service 2000 people in this province
Casino should be in this province – huge money maker and tourist attraction
Need to expand tourism within this province
Need more bus services that expand to CBS
Toll booths are an option
Saving money generates revenue
Corporate income tax [should be] in line with other jurisdictions
Review corporate tax credits – see comparable provinces and territories
Increase sales tax
Raise the minimum wage
Raise the HST to 15%
Depreciate assets at a faster rate thereby requiring new investments in innovation and technology
More incentives to be more innovative
Offer reduced tax incentives for new ventures which puts money back in the economy
Put cheap commodities to use to increase things like food access and security
Invest in the fishery
Grow fish in controlled environment
Increase tax, yes, but not on the poor
With health in particular – get a new health accord in partnership with the federal government
Have a provincial version of the federal asset liquidation – maybe sell things on line
Database of professional and skilled workers who are available to work – when companies come in and set up shop, they should have to draw from that database first
Why are oil companies still pumping oil at this rate? Why not sit on the pumps until prices rebound
Sliding gas tax – in reverse proportion to the cost of cost
High tax = high quality of living [increase tax rates]
Very, very, very few foreign workers should be employed in this province
Offer jobs with a living wage
20 cents a litre of fuel, 20 cents on gas (agreement across the table)
Tobacco, double the price tomorrow
Legalize marijuana and tax it

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Decriminalizing and legalizing marijuana, the kids have moved on to harder stuff. If it was legal, would they stay on the soft stuff? The biggest headache is how to monitor whether or not they are doing it at work or driving. It's going to happen, the wave is moving across the world. The problem with marijuana is that it stays in your system 30 days, the weed today is dirty...the stuff you bought years ago was clean. This stuff is dirty. Decriminalize it and tax it. Let's put it this way, there are three business people with facilities ready to flip the switch [and grow marijuana]. What about when cops chase small amounts of marijuana, they still have to go through the system
What about the 2% HST. There's been an extra billion tacked on to the deficit since that promise was made. The first promise Dwight Ball did was jump on that plane to cancel HST. That promise was about him. This isn't about getting re-elected...this is about the situation we are in. we have no choice.
I agree with the HST [increase]. We paid 19.84 not that long ago
They keep talking about diversifying the economy so we need another 10,000 refugees. No, we need 100,000. Don't we have enough property?
Exactly what we need is refugees, it's not just that it's a nice thing to do. We need them
They're all talking about it on the west coast, if we don't increase the population, we're done. We don't have enough population. The population in NL is the same as a small town in [other parts of] Canada
Also, [we need to increase] the number of working people to support our seniors
We need toll booths on our highways, on the Outer Ring, Pitts Memorial. It is at capacity, we need a toll bridge on it
Drive a highway with a toll, the road is great. A bill will show up in your mail. There are ways of doing it! It is private property
People have to get out of this mindset, well I don't use the outer ring road, why do I have to pay for it
We get charged a hospitality tax to stay in hotels to pay for Mile One [toll booths would be similar]
Say there's 50,000 on the outer ring twice a day? [For a dollar per trip,] that's \$100,000 a day. That's a lot of money over the course of a year. And look at team Gushue? Toll bridge it. Or put cameras up! That'll pay the cost of it and more. Someone would absolutely buy that
Same with causeway, charge a fee to pay for it
Collect unpaid fines. /There's no way to deal with it. Often when you offer someone the option to pay the fines or go to jail, you'd be amazed how many pay the fine
Another thing is cameras to catch people running red lights, stop signs and speeding. It's a cash cow
Government right now, it's not a good climate for business with all the red tape you've got to deal with for government. By eliminating a lot of the red tape for bureaucracy, for business, there's way too much bureaucracy for a young person to get set up. The province should be helping young entrepreneurs and make it more easy for them to start a business. There's a lot of people who would like to start a small business
Workers compensation - eliminate it, privatize it, it is an insurance business
Bulk water sales. State of Nevada will be out of water in 2021. Raise the tide, put a dam, take the water and sell it. Pump the water into a tanker, ship it down to Nevada, it is worth more than gas
Bulk water sales are opening a can of worms
Instead of running a cable across the gulf, we need to run a hose. California is another place that needs water
Raise the HST
Building ferries in NL
Foreign investment in different sectors
Invest in the local film industry and take advantage of US dollar

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Invest in infrastructure for film, benefits to restaurants, etc.
[Invest in] game industry - tech industry
Uranium nuclear power drilling, look forward to new industry
Become the access to the north
Fixed link to Labrador to increase local economy, trade, access, etc.
Province should subsidize the ferry by 50% or airfare to the province from different from the places.
Find the tourists country with the highest spending rate and cut their airfare
Truckers are filling gas tank out of province - force truckers to buy gas in NL
Increase corporate income taxes to same as other provinces at least in Atlantic Canada
Review and cancel tax credit system
Get more money form federal government
Use fuel from Come by Chance
Get Nalcor into the refining business
Increase the fees of air companies that fly over NL, NL should get a piece
Raise the HST back to 15% if not more. Better to raise a consumption tax than income tax
The only reasonable tax to raise is income tax because it is based on income and hits everyone the same
Fat tax – put the earnings from fat tax towards subsidies for fresh, healthy food
Sin tax (or raised taxes) on alcohol, cigarettes, junk food use this to subsidize healthy food – would reduce healthcare costs. Junk food has long term effects on health
Raise the HST on everything but things that are essential for quality of life (i.e., don't raise it on electricity, oil, etc.)
Increase corporate taxes. Big corporations are getting huge returns on government money
Incentives to IT companies to move here (they can be located anywhere in the world, why not here). Need to start attracting new companies to the province
No fault auto insurance. Go in and register your car and you get your insurance (example: Quebec has this). Quebec government is making millions on this. This could go through Motor Registration (ServiceNL) although it would require some investment in Human Resources.
Find ways to get people to pay their fines. Better way to collect fines. Garnish wages, take the plates off the car? More highway enforcement and ticketing
One suggestion is that traffic fines are too high and people can't afford to pay them (one person)
License and insure ATVs and Snowmobiles (and ATVs should be allowed on the roadways – says one person)
Increase the HST back up to 15%
Incentives to home owners in the form of a rebate on home repairs – Home incentive program – has to be done by legitimate registered contractors – creates employment
Programs for income support and seniors should be incentives for people who have money to spend
Tax those who don't recycle and offer incentives to those who do
There should be an administration free for attending doctor
Support small business – an incentive program for small business to grow so that they employ more and help to grow the economy – that will bring more tax dollars in
There should be more exporting – fostering companies that are involved in exporting
There should be three quotes for purchasing all services and pick the lowest when they all meet the same specifications

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Have a specialist in the industry to assess request for proposals to ensure they are
Cost on travel on provincial ferries is too low. Government gets back now 4 % on the operation on the ferries – should be more
Resettlement should be encouraged, has to happen. Decisions should be made on economics and not made politically
Highway/gas tax increase
Increase tobacco tax
Make marijuana legal – Colorado revenue is 72 million –decrease populations in prisons
Fat tax
Increase corporate taxes – on par with Atlantic Provinces
Increase HST (losing \$90M waiting to implement until July 1) x5
Tax junk food
Repeal tuition freeze
Increase the HST rebate for low income and families
Tax gas higher when the price is low – slide as when it costs more reduce it x4
Municipalities are strapped. CBS is healthy and it is big and we need more money to grow. Subdivisions cost more than taxes they bring in
Regionalization would save money if municipalities regionalized certain services so government won't need to contribute as much (e.g. fire trucks)
Local Service Districts and unincorporated – should be incorporated/amalgamated so they pay their shares x4s
School fees – increase them by \$20 for all students
Government can't be everything
Close some schools based on thresholds (e.g. number of students)
Punitive fees and fines have to increase
Progressive fine system, scale the fine
Cell phone users to be fined
Cut down on overtime in hospitals
Overtime is a collective agreement, cost more to pay overtime
Nurses can travel for expensive vacations only form overtime pay. Three people are sick, and the one who works is paid double
Departments can cooperate
Government of NL has to move to enterprise model, no concept of efficiency, government cannot survive if it was a business
Privatize the ferry, the fees will be very high
Business people can run the business of government
Agriculture: why [does] it take 2 years [for] something [that] is yes or no?
Sell land, vacant buildings
Raise HST, like New Brunswick, Nova Scotia
If we raise HST will have devastating effect on the hospitality sector
Room levy, needs to be implemented
Plus the HST
To implement something will have negative effect on something [else]

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Muskkrat Falls has to be stopped, but has to be paid off
Holyrood has to be upgraded
Crown land is given divest on the not giving it for free
Increase land transfer tax, Galloway
In the past, [crown land sales allowed a buyers to buy] something for cheap and sell it for more. [The buyer] has to pay taxes on the selling price and not on the profit. The prison, Salmonear line, etc.
Increase corporate taxes – on par with Atlantic Provinces

Q3. How can government be more innovative or efficient to provide quality services at lower costs?
Enforc[ing] regionalization is necessary – do not wait for communities to do this
Amalgamation has to happen with big towns like St, John’s, CBS and Mount Pearl, Paradise
Need to deal with the inefficiencies in the welfare system
Privatize parts of healthcare system. Needs a two tiered health care system. If you don’t want to wait for test you can go pay for it – you should have that option
Put more doctors in emergency room to deal with the congestion in those rooms
There is an opportunity to have more nurse practitioners rather than doctors
People that get in MUN and study to be a doctor should have to be committed to staying in this province to work for the length that it took them to study to pay back for their education and provide the province with the doctors that it needs in this province
Amount of overtime that government employees get for working, amount of travel that is being done by government needs to be reduced
Stop the fact finding tours – they cost too much with technology there is no need of this anymore and if it is then let them pay for it
Use technology for meetings there is no need of politicians going to be physically there to conduct a meeting – save a ton of money
Stop studying and doing enquiries they cost a fortune for recommendations that are already common sense
Waterford hospital is always talked about being old – over in England buildings are older and they have restored these to beautiful buildings and facilities do the same with our old buildings – do the maintenance – renovations can do wonders. No need to build new facilities utilize the ones that you currently have existing.
More automation and less manual labour within government
Education department payroll is crazy and the amount of people to go for approval is outrageous. There is a duplication of services within government
The number of students in some of our schools is low. Look at the amount it is costing tax payers to provide education on a student basis
Outport NL is costing NL a fortune
Abuse of using emergency room for non-emergency problems. Need more options to have flexible and after hour clinics
The money currently being put into moose warning systems could be used to have more police in moose areas to ticket speeders
Greater police presence
Quality of road surfaces – stop going with the lowest vendor
School construction: could the district and government and department involved be involved in the

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discussion. Too many contractors are unsupervised. Better coordination to reduce cost overruns
Review the public tendering act – doesn't allow government to go to proven experts versus having to go back and back to the same lowest bidders. You currently cant black list these companies and contractors
Have a pool of contractors who are qualified
The lowest bidder does not always do it well
Green infrastructure and long term planning need to be integrated
Where did the 25 billion \$ go?
Diversify economy – fishery generates \$1 billion per year
Rising oil prices create a false economy
Good benefits and good paying jobs are the answer
Encourage investment in land-based aquaculture
All increases and cuts need to be assessed in terms of their ripple effect and implications
Health: electronic health record is urgently needed
Include people who use the facilities in the creation of those facilities
Building a school? Ask the principal and supervise the contractors
Public private partnership
Amalgamation
County system
Why can't people work from home? Why should we pay one million dollars for rent, when they could be at home...or in the case of the school board, why don't they work out of the schools? If you operated out of your house, you could write off two rooms in your house as an expense
Some of the stuff should be more contract work. Most big companies right now, their employees are contractual
We should be downloading some services to municipalities. Give the money, like roads or motor vehicle, municipalities could do that. If not privatize, then pass on to the municipalities
Scrap the hospital in Corner Brook. What we need to get into is cottage hospitals...8-10 cottage hospitals. Your doctor has a county, an area, instead of going in and waiting the doctor goes around to a bunch of clinics
When you need a flu vaccine, doctors can do it, nurses can do it, and pharmacists can do it [province should pay for pharmacists to give vaccines]
Also doctors will only see you on one complaint at a time. If you ask to have a flu shot they tell you to come back next week. The premier said we aren't using health professionals to the full extent of their abilities
Half a dozen guys in an ambulance, he's not allowed to change your bandage or check your heart rate now. Even though they are capable of it [expand responsibilities of medical personnel]
Right now, Eastern Health has a tender out to house dialysis machines...half the people out there who have to have dialysis is because they didn't get proper treatment for diabetes [invest in proactive health care]
The city has extra paramedics hired that will go out and check on you, proactively [increase this practice]
There are all sorts of things that utilize the health dollars more effectively. A person that goes to the Emergency Room without needing emergency services, but there has to be a service there that fills that gap
Sometimes clinics are so inefficient that I go and pay for it
I'd like to see a breakout of how the health care dollars are being spent

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If government was owned by a private company, how many employees would you need to be able to deliver the same amount of services?
Lay off a bunch of people. Also, the cost of equipping people is very expensive. Anyone in highway enforcement or wildlife should be self-sustaining with fines
30% of cuts is a good target
Did you know there are breast feeding clinics for grandparents? Stuff like that is on the go [should be eliminated]
But you need not to only nickel and dime it, but you need bigger tickets items
I don't think you should pay for parking at hospitals
Cut the size of the MHAs down to 20. It was a joke to cut it down the way it was...it was a joke
Our biggest problem is our geography
Build ferries in NL, back to our roots of ship building. Generate jobs. Spin effect
We need another oil refinery
Provincial mining incentive program, take advantage of the mines that are around
Local garbage should be held locally. Or waste should be managed in an efficient manner
Regional waste facilities are needed
More municipal regional services
Could be composting the stuff from the garbage
Need to stop knee jerk reactions
Combine the education board and the French board to 1
Roll up education offices and review the total education structure and payment structure
Online services, booking online, licenses online, have everything online
Doctors should take more than one problem at the time because they want to book the government for each time you come
Combine departments in core government- Wildlife, Forestry, Natural Resources, Business, Tourism, Culture and Rural Development
Have a business department
Reduce red tape and have service consultants that work
Supply and demand- we need to roll wages back and we need to roll back what government is willing to spend to get things done
Take politics out of spending
Gas tax – if the price of oil goes up, gas tax comes down, if the price of oil goes down, gas tax goes up. Set the price and let the tax go up and down and adjust according to the price of oil. Government is losing opportunity to make money on gas
Why are we spending money on ferries to small communities with small populations?
Resettlement is an alternative to the providing ferry services
Are there other boats that can be used instead of expensive ferries?
Does the Francophone School District need to be on its own? There are only 5 French schools. Can't we just have one school board with a "department" for Francophone schools?
Can we amalgamate the Regional Health Authorities?
Shared service organization – take the behind the scenes functions of the health authorities and amalgamate or share those services, there's too much duplication in management like accounting services
Get rid of cottage hospitals in communities and have a good health clinic instead

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Leasing of buildings in communities around the province. Do we need to have these buildings? Services could be online. There could be more efficiency for rental spaces in terms of leasing but also for events/conferences
Research studies on Genetically Modified Organism (participant will forward information)
Most marine ferries follow a safety program – there are technologies out there that reduce mechanical wear on oil - find ways to reduce operating costs – this technology is in NL – being used by Ontario Government- why are we not doing it this way?
Can't be buddy system in government
Privatize
PPP private, public partnership has to be an incentive – downsize is decreased there should be provided with bonus
Duplication of positions – communications positions - there are too many - duplicated in every department
Why do we have the largest public service in Canada? Too many
Cost of borrowing, what percentage, how are these decisions made?
Francophone school board should be amalgamated with NL English School District or operate through Education and Early Childhood Development (only 5 schools) don't need their own board
One board (education and Regional Health Authorities)
Government shouldn't be renting where there are empty buildings
St. Mary's school – why is that one still open?
More investment in government businesses and enterprises (currently only 3%) it's higher than corporate taxes
Contracting out as opposed to in-house which is more cost effective?
Reduce the number of forms
Public private partnerships
School-bussing alternate start times so one bus can do several runs or service different schools
Provincial road maintenance program – provincial depots. Contract out stuff we aren't good at. Guide rails TW aren't good at that. The stuff they are good at (ditching, hot patches) let them keep it.
Obesity problem – look at cutting down bus runs for schools (plow sidewalks) for high school
Put nurse practitioners in emergency departments to save costs
Motor Vehicle Registration kiosks
Have a driver's license for 10 years
Promote online services
Motor vehicle registration online and other services, too. It is negative on the economy to waste time in the motor vehicle registration division
Kiosk for self-service
Privatize
All digital [for] health services
Privatize, especially the liquor store
Do more agriculture
Partnerships with academia. Private, business and service
Research on geology, bridge geologist with private business
Government of NL has to become innovative
Government of NL should let more work types in clinics, not private clinics

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Walk in clinics (MRI), we do not have the population
Do 24 hours shifts
Health care, think long term
Water tax, like in other counties
Business [should] have to pay more if they use more water
If you scale down [taxes] in bad time raise them in good times
Raising HST is a not a good idea as the economy is down
Standard of living needs to be maintained
Cutting down
Consolidation
Transfer of payment to stop to mining and oil companies

Q 4. Is there anything else that you would like to suggest/add to the discussion?
Get rid of government consulting hiring
Let's spend more money on ourselves first even when its more "expensive" when it builds capacity
Delay the full day kindergarten
Review Muskrat Falls
Change the multi-grading
Big theme at the table was government should be more efficient and have less waste
Too much management in the public service
Government needs to be held accountable for every cent it spends
Government should not be going over budget, or they should be adjusting as they go
Property values will come down so this is the time to provide incentives to home owners to use registered contractors for a rebate – this would cut down on the underground economy
Should not be forcing something to happen – like Muskrat – should be happening at the right time and for the right reasons
Attrition and extend collective agreement for two year instead of layoffs or roll backs x5
Implement changes quicker – why wait until 2017? Starting to see trends now so start acting on them