# What is the Respectful Workplace Program?

Issues of disrespect, conflict and harassment can often be addressed by speaking directly to the other party or with the assistance of your manager or supervisor.

The Respectful Workplace Program may be an appropriate first step in offering you confidential and professional support.

The program promotes workplace psychological health by offering training sessions and seminars on topics such as conflict resolution, creating respectful workplaces, and supporting the creation of respectful workplace committees in the workplace.

## **Contact a Coordinator**

Local **729-2290** 

Toll Free 1-888-729-2290

Calls will receive a response within one business day

Office hours: Monday to Friday 8:30 am - 4:30 pm

Mental Health Crisis Line 1-888-737-4668

# Respectful Workplace Program



Helping you explore solutions







# Who is eligible?

The Respectful Workplace Program (RWP) provides confidential support and consultation to employees, managers, departments and agencies on how to constructively respond to situations of conflict within the work environment. A range of conflict management services and training are available to departments and agencies.

## **Conflict Resolution Services**

Individual & Workplace Conflict
Problem Solving
Conflict Coaching
Mediation
Consultations
Coaching Circles
Facilitated Discussions
RWP Frontline Training
Conflict Resolution Skills Training
Tailored Training
Capacity Building
Informal Dispute Resolution





## How do I access RWP?

The Respectful Workplace Program is administered by the Public Service Commission. A professionally trained Coordinator will meet with you to:

- Assess individual or workplace needs;
- Offer immediate support and guidance;
- Provide information on the range of dispute resolution services available to you.

